

**Salary Table 2023-CHI**  
**Incorporating the 4.1% General Schedule Increase and a Locality Payment of 29.79%**  
**For the Locality Pay Area of Chicago-Naperville, IL-IN-WI**  
**Total Increase: 4.59%**  
**Effective January 2023**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 27,255	\$ 28,170	\$ 29,074	\$ 29,978	\$ 30,882	\$ 31,412	\$ 32,309	\$ 33,212	\$ 33,248	\$ 34,100
2	30,646	31,375	32,390	33,248	33,623	34,612	35,601	36,590	37,579	38,568
3	33,439	34,554	35,669	36,784	37,899	39,014	40,128	41,243	42,358	43,473
4	37,537	38,788	40,039	41,290	42,541	43,792	45,044	46,295	47,546	48,797
5	41,996	43,397	44,797	46,197	47,598	48,998	50,399	51,799	53,200	54,600
6	46,815	48,375	49,935	51,495	53,056	54,616	56,176	57,736	59,296	60,856
7	52,022	53,756	55,490	57,224	58,958	60,692	62,426	64,160	65,894	67,628
8	57,612	59,533	61,454	63,375	65,296	67,217	69,138	71,059	72,980	74,901
9	63,633	65,754	67,875	69,996	72,117	74,237	76,358	78,479	80,600	82,720
10	70,074	72,410	74,746	77,082	79,419	81,755	84,091	86,427	88,763	91,100
11	76,990	79,556	82,122	84,688	87,254	89,820	92,386	94,952	97,518	100,084
12	92,279	95,355	98,431	101,507	104,583	107,660	110,736	113,812	116,888	119,964
13	109,732	113,390	117,047	120,705	124,362	128,020	131,677	135,335	138,992	142,650
14	129,671	133,993	138,315	142,637	146,959	151,281	155,603	159,925	164,247	168,569
15	152,527	157,610	162,694	167,778	172,862	177,946	183,030	183,500 *	183,500 *	183,500 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>