

**Salary Table 2023-DAY**  
**Incorporating the 4.1% General Schedule Increase and a Locality Payment of 20.59%**  
**For the Locality Pay Area of Dayton-Springfield-Sidney, OH**  
**Total Increase: 4.67%**  
**Effective January 2023**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.13	\$ 12.54	\$ 12.94	\$ 13.35	\$ 13.75	\$ 13.98	\$ 14.38	\$ 14.79	\$ 14.80	\$ 15.18
	O	18.20	18.81	19.41	20.03	20.63	20.97	21.57	22.19	22.20	22.77
2	B	13.64	13.97	14.42	14.80	14.97	15.41	15.85	16.29	16.73	17.17
	O	20.46	20.96	21.63	22.20	22.46	23.12	23.78	24.44	25.10	25.76
3	B	14.89	15.38	15.88	16.38	16.87	17.37	17.86	18.36	18.86	19.35
	O	22.34	23.07	23.82	24.57	25.31	26.06	26.79	27.54	28.29	29.03
4	B	16.71	17.27	17.83	18.38	18.94	19.50	20.05	20.61	21.17	21.72
	O	25.07	25.91	26.75	27.57	28.41	29.25	30.08	30.92	31.76	32.58
5	B	18.70	19.32	19.94	20.57	21.19	21.81	22.44	23.06	23.68	24.31
	O	28.05	28.98	29.91	30.86	31.79	32.72	33.66	34.59	35.52	36.47
6	B	20.84	21.54	22.23	22.93	23.62	24.31	25.01	25.70	26.40	27.09
	O	31.26	32.31	33.35	34.40	35.43	36.47	37.52	38.55	39.60	40.64
7	B	23.16	23.93	24.70	25.48	26.25	27.02	27.79	28.56	29.34	30.11
	O	34.74	35.90	37.05	38.22	39.38	40.53	41.69	42.84	44.01	45.17
8	B	25.65	26.50	27.36	28.21	29.07	29.92	30.78	31.63	32.49	33.34
	O	38.48	39.75	41.04	42.32	43.61	44.88	46.17	46.80	46.80	46.80
9	B	28.33	29.27	30.22	31.16	32.11	33.05	33.99	34.94	35.88	36.83
	O	42.50	43.91	45.33	46.74	46.80	46.80	46.80	46.80	46.80	46.80
10	B	31.20	32.24	33.28	34.32	35.36	36.40	37.44	38.48	39.52	40.56
	O	46.80	46.80	46.80	46.80	46.80	46.80	46.80	46.80	46.80	46.80
11	B	34.28	35.42	36.56	37.70	38.84	39.99	41.13	42.27	43.41	44.56
	O	46.80	46.80	46.80	46.80	46.80	46.80	46.80	46.80	46.80	46.80
12	B	41.08	42.45	43.82	45.19	46.56	47.93	49.30	50.67	52.04	53.41
	O	46.80	46.80	46.80	46.80	46.80	47.93	49.30	50.67	52.04	53.41
13	B	48.85	50.48	52.11	53.74	55.37	56.99	58.62	60.25	61.88	63.51
	O	48.85	50.48	52.11	53.74	55.37	56.99	58.62	60.25	61.88	63.51
14	B	57.73	59.65	61.58	63.50	65.43	67.35	69.27	71.20	73.12	75.05
	O	57.73	59.65	61.58	63.50	65.43	67.35	69.27	71.20	73.12	75.05
15	B	67.90	70.17	72.43	74.69	76.96	79.22	81.48	83.75	86.01	87.93
	O	67.90	70.17	72.43	74.69	76.96	79.22	81.48	83.75	86.01	87.93

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>