

Salary Table 2023-DET
Incorporating the 4.1% General Schedule Increase and a Locality Payment of 28.37%
For the Locality Pay Area of Detroit-Warren-Ann Arbor, MI
Total Increase: 4.52%
Effective January 2023

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.92	\$ 13.35	\$ 13.78	\$ 14.21	\$ 14.64	\$ 14.89	\$ 15.31	\$ 15.74	\$ 15.76	\$ 16.16
	O	19.38	20.03	20.67	21.32	21.96	22.34	22.97	23.61	23.64	24.24
2	B	14.52	14.87	15.35	15.76	15.93	16.40	16.87	17.34	17.81	18.28
	O	21.78	22.31	23.03	23.64	23.90	24.60	25.31	26.01	26.72	27.42
3	B	15.85	16.38	16.90	17.43	17.96	18.49	19.02	19.55	20.07	20.60
	O	23.78	24.57	25.35	26.15	26.94	27.74	28.53	29.33	30.11	30.90
4	B	17.79	18.38	18.98	19.57	20.16	20.75	21.35	21.94	22.53	23.13
	O	26.69	27.57	28.47	29.36	30.24	31.13	32.03	32.91	33.80	34.70
5	B	19.90	20.57	21.23	21.89	22.56	23.22	23.88	24.55	25.21	25.88
	O	29.85	30.86	31.85	32.84	33.84	34.83	35.82	36.83	37.82	38.82
6	B	22.19	22.93	23.67	24.40	25.14	25.88	26.62	27.36	28.10	28.84
	O	33.29	34.40	35.51	36.60	37.71	38.82	39.93	41.04	42.15	43.26
7	B	24.65	25.48	26.30	27.12	27.94	28.76	29.58	30.41	31.23	32.05
	O	36.98	38.22	39.45	40.68	41.91	43.14	44.37	45.62	46.85	48.08
8	B	27.30	28.21	29.12	30.03	30.94	31.86	32.77	33.68	34.59	35.50
	O	40.95	42.32	43.68	45.05	46.41	47.79	49.16	49.82	49.82	49.82
9	B	30.16	31.16	32.17	33.17	34.18	35.18	36.19	37.19	38.20	39.20
	O	45.24	46.74	48.26	49.76	49.82	49.82	49.82	49.82	49.82	49.82
10	B	33.21	34.32	35.42	36.53	37.64	38.74	39.85	40.96	42.07	43.17
	O	49.82	49.82	49.82	49.82	49.82	49.82	49.82	49.82	49.82	49.82
11	B	36.49	37.70	38.92	40.13	41.35	42.57	43.78	45.00	46.22	47.43
	O	49.82	49.82	49.82	49.82	49.82	49.82	49.82	49.82	49.82	49.82
12	B	43.73	45.19	46.65	48.11	49.56	51.02	52.48	53.94	55.39	56.85
	O	49.82	49.82	49.82	49.82	49.82	51.02	52.48	53.94	55.39	56.85
13	B	52.00	53.74	55.47	57.20	58.94	60.67	62.40	64.14	65.87	67.60
	O	52.00	53.74	55.47	57.20	58.94	60.67	62.40	64.14	65.87	67.60
14	B	61.45	63.50	65.55	67.60	69.65	71.69	73.74	75.79	77.84	79.89
	O	61.45	63.50	65.55	67.60	69.65	71.69	73.74	75.79	77.84	79.89
15	B	72.28	74.69	77.10	79.51	81.92	84.33	86.74	87.93	87.93	87.93
	O	72.28	74.69	77.10	79.51	81.92	84.33	86.74	87.93	87.93	87.93

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>