

Salary Table 2023-GL (LEO)
Special Base Rates for Law Enforcement Officers at Grades 3 to 10
Incorporating the 4.1% General Schedule Increase
Effective January 2023

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	WITHIN GRADE AMOUNTS
3	\$ 30,918	\$ 31,777	\$ 32,636	\$ 33,495	\$ 34,354	\$ 35,213	\$ 36,072	\$ 36,931	\$ 37,790	\$ 38,649	\$ 859
4	34,705	35,669	36,633	37,597	38,561	39,525	40,489	41,453	42,417	43,381	964
5	39,910	40,989	42,068	43,147	44,226	45,305	46,384	47,463	48,542	49,621	1,079
6	42,080	43,282	44,484	45,686	46,888	48,090	49,292	50,494	51,696	52,898	1,202
7	45,426	46,762	48,098	49,434	50,770	52,106	53,442	54,778	56,114	57,450	1,336
8	47,349	48,829	50,309	51,789	53,269	54,749	56,229	57,709	59,189	60,669	1,480
9	50,662	52,296	53,930	55,564	57,198	58,832	60,466	62,100	63,734	65,368	1,634
10	55,790	57,590	59,390	61,190	62,990	64,790	66,590	68,390	70,190	71,990	1,800

Note: These special base rates for law enforcement officers (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. By law, these rates must be the basis for computing locality payments. (5 CFR part 531, subpart F.)