

**Salary Table 2023-HAR**  
**Incorporating the 4.1% General Schedule Increase and a Locality Payment of 30.91%**  
**For the Locality Pay Area of Hartford-West Hartford, CT-MA**  
**Total Increase: 4.67%**  
**Effective January 2023**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 27,490	\$ 28,413	\$ 29,325	\$ 30,236	\$ 31,149	\$ 31,683	\$ 32,587	\$ 33,499	\$ 33,535	\$ 34,394
2	30,910	31,646	32,670	33,535	33,914	34,911	35,909	36,906	37,904	38,901
3	33,728	34,852	35,977	37,101	38,226	39,350	40,475	41,599	42,724	43,848
4	37,860	39,122	40,384	41,646	42,908	44,170	45,432	46,694	47,956	49,218
5	42,359	43,771	45,184	46,596	48,009	49,421	50,834	52,246	53,659	55,071
6	47,219	48,793	50,366	51,940	53,513	55,087	56,660	58,234	59,808	61,381
7	52,471	54,220	55,969	57,718	59,467	61,216	62,965	64,714	66,463	68,212
8	58,110	60,047	61,985	63,922	65,860	67,797	69,734	71,672	73,609	75,547
9	64,183	66,322	68,461	70,600	72,739	74,878	77,017	79,156	81,295	83,434
10	70,678	73,035	75,391	77,747	80,104	82,460	84,817	87,173	89,529	91,886
11	77,655	80,243	82,831	85,419	88,007	90,595	93,183	95,771	98,359	100,947
12	93,076	96,178	99,281	102,383	105,486	108,589	111,691	114,794	117,896	120,999
13	110,679	114,368	118,057	121,746	125,435	129,124	132,813	136,502	140,192	143,881
14	130,790	135,149	139,508	143,867	148,227	152,586	156,945	161,305	165,664	170,023
15	153,843	158,971	164,098	169,226	174,354	179,482	183,500 *	183,500 *	183,500 *	183,500 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>