

Salary Table 2023-HAR
Incorporating the 4.1% General Schedule Increase and a Locality Payment of 30.91%
For the Locality Pay Area of Hartford-West Hartford, CT-MA
Total Increase: 4.67%
Effective January 2023

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 13.17	\$ 13.61	\$ 14.05	\$ 14.49	\$ 14.93	\$ 15.18	\$ 15.61	\$ 16.05	\$ 16.07	\$ 16.48
	O	19.76	20.42	21.08	21.74	22.40	22.77	23.42	24.08	24.11	24.72
2	B	14.81	15.16	15.65	16.07	16.25	16.73	17.21	17.68	18.16	18.64
	O	22.22	22.74	23.48	24.11	24.38	25.10	25.82	26.52	27.24	27.96
3	B	16.16	16.70	17.24	17.78	18.32	18.85	19.39	19.93	20.47	21.01
	O	24.24	25.05	25.86	26.67	27.48	28.28	29.09	29.90	30.71	31.52
4	B	18.14	18.75	19.35	19.95	20.56	21.16	21.77	22.37	22.98	23.58
	O	27.21	28.13	29.03	29.93	30.84	31.74	32.66	33.56	34.47	35.37
5	B	20.30	20.97	21.65	22.33	23.00	23.68	24.36	25.03	25.71	26.39
	O	30.45	31.46	32.48	33.50	34.50	35.52	36.54	37.55	38.57	39.59
6	B	22.63	23.38	24.13	24.89	25.64	26.40	27.15	27.90	28.66	29.41
	O	33.95	35.07	36.20	37.34	38.46	39.60	40.73	41.85	42.99	44.12
7	B	25.14	25.98	26.82	27.66	28.49	29.33	30.17	31.01	31.85	32.68
	O	37.71	38.97	40.23	41.49	42.74	44.00	45.26	46.52	47.78	49.02
8	B	27.84	28.77	29.70	30.63	31.56	32.49	33.41	34.34	35.27	36.20
	O	41.76	43.16	44.55	45.95	47.34	48.74	50.12	50.81	50.81	50.81
9	B	30.75	31.78	32.80	33.83	34.85	35.88	36.90	37.93	38.95	39.98
	O	46.13	47.67	49.20	50.75	50.81	50.81	50.81	50.81	50.81	50.81
10	B	33.87	35.00	36.12	37.25	38.38	39.51	40.64	41.77	42.90	44.03
	O	50.81	50.81	50.81	50.81	50.81	50.81	50.81	50.81	50.81	50.81
11	B	37.21	38.45	39.69	40.93	42.17	43.41	44.65	45.89	47.13	48.37
	O	50.81	50.81	50.81	50.81	50.81	50.81	50.81	50.81	50.81	50.81
12	B	44.60	46.08	47.57	49.06	50.54	52.03	53.52	55.00	56.49	57.98
	O	50.81	50.81	50.81	50.81	50.81	52.03	53.52	55.00	56.49	57.98
13	B	53.03	54.80	56.57	58.34	60.10	61.87	63.64	65.41	67.17	68.94
	O	53.03	54.80	56.57	58.34	60.10	61.87	63.64	65.41	67.17	68.94
14	B	62.67	64.76	66.85	68.93	71.02	73.11	75.20	77.29	79.38	81.47
	O	62.67	64.76	66.85	68.93	71.02	73.11	75.20	77.29	79.38	81.47
15	B	73.71	76.17	78.63	81.09	83.54	86.00	87.93	87.93	87.93	87.93
	O	73.71	76.17	78.63	81.09	83.54	86.00	87.93	87.93	87.93	87.93

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>