

**Salary Table 2023-IND**  
**Incorporating the 4.1% General Schedule Increase and a Locality Payment of 17.57%**  
**For the Locality Pay Area of Indianapolis-Carmel-Muncie, IN**  
**Total Increase: 4.38%**  
**Effective January 2023**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,689	\$ 25,517	\$ 26,337	\$ 27,155	\$ 27,975	\$ 28,454	\$ 29,267	\$ 30,085	\$ 30,118	\$ 30,889
2	27,761	28,421	29,341	30,118	30,458	31,354	32,249	33,145	34,041	34,937
3	30,291	31,301	32,311	33,321	34,330	35,340	36,350	37,360	38,370	39,380
4	34,002	35,136	36,269	37,403	38,536	39,669	40,803	41,936	43,069	44,203
5	38,042	39,311	40,579	41,848	43,116	44,385	45,654	46,922	48,191	49,459
6	42,407	43,821	45,234	46,647	48,060	49,473	50,887	52,300	53,713	55,126
7	47,124	48,695	50,266	51,837	53,407	54,978	56,549	58,120	59,690	61,261
8	52,188	53,928	55,668	57,408	59,148	60,888	62,628	64,368	66,108	67,848
9	57,642	59,563	61,484	63,406	65,327	67,248	69,169	71,090	73,011	74,932
10	63,476	65,592	67,709	69,825	71,941	74,057	76,174	78,290	80,406	82,522
11	69,741	72,066	74,390	76,714	79,039	81,363	83,688	86,012	88,336	90,661
12	83,591	86,378	89,164	91,950	94,737	97,523	100,310	103,096	105,882	108,669
13	99,401	102,714	106,027	109,340	112,653	115,966	119,279	122,593	125,906	129,219
14	117,462	121,377	125,292	129,207	133,122	137,037	140,952	144,867	148,782	152,698
15	138,166	142,771	147,376	151,982	156,587	161,192	165,797	170,402	175,008	179,613

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>