

Salary Table 2023-SL (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 4.1% General Schedule Increase and a Locality Payment of 19.10%
For the Locality Pay Area of St. Louis-St. Charles-Farmington, MO-IL
Total Increase: 4.76%
Effective January 2023

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 25,010	\$ 25,849	\$ 26,680	\$ 27,509	\$ 28,339	\$ 28,825	\$ 29,648	\$ 30,476	\$ 30,510	\$ 31,291
2	28,122	28,791	29,723	30,510	30,854	31,762	32,669	33,577	34,484	35,392
3	36,823	37,846	38,869	39,893	40,916	41,939	42,962	43,985	45,008	46,031
4	41,334	42,482	43,630	44,778	45,926	47,074	48,222	49,371	50,519	51,667
5	47,533	48,818	50,103	51,388	52,673	53,958	55,243	56,528	57,814	59,099
6	50,117	51,549	52,980	54,412	55,844	57,275	58,707	60,138	61,570	63,002
7	54,102	55,694	57,285	58,876	60,467	62,058	63,649	65,241	66,832	68,423
8	56,393	58,155	59,918	61,681	63,443	65,206	66,969	68,731	70,494	72,257
9	60,338	62,285	64,231	66,177	68,123	70,069	72,015	73,961	75,907	77,853
10	66,446	68,590	70,733	72,877	75,021	77,165	79,309	81,452	83,596	85,740
11	70,649	73,004	75,358	77,713	80,067	82,422	84,777	87,131	89,486	91,840
12	84,679	87,502	90,324	93,147	95,970	98,792	101,615	104,438	107,260	110,083
13	100,694	104,051	107,407	110,763	114,119	117,475	120,832	124,188	127,544	130,900
14	118,990	122,956	126,922	130,889	134,855	138,821	142,787	146,753	150,719	154,685
15	139,964	144,629	149,294	153,959	158,625	163,290	167,955	172,620	177,285	181,950

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>