

Salary Table 2024-CHI
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 30.41%
For the Locality Pay Area of Chicago-Naperville, IL-IN-WI
Total Increase: 5.20%
Effective January 2024

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 13.74	\$ 14.20	\$ 14.66	\$ 15.11	\$ 15.57	\$ 15.83	\$ 16.29	\$ 16.74	\$ 16.76	\$ 17.18
	O	20.61	21.30	21.99	22.67	23.36	23.75	24.44	25.11	25.14	25.77
2	B	15.45	15.82	16.33	16.76	16.95	17.45	17.95	18.44	18.94	19.44
	O	23.18	23.73	24.50	25.14	25.43	26.18	26.93	27.66	28.41	29.16
3	B	16.86	17.42	17.98	18.54	19.10	19.66	20.23	20.79	21.35	21.91
	O	25.29	26.13	26.97	27.81	28.65	29.49	30.35	31.19	32.03	32.87
4	B	18.92	19.55	20.18	20.81	21.44	22.07	22.70	23.33	23.97	24.60
	O	28.38	29.33	30.27	31.22	32.16	33.11	34.05	35.00	35.96	36.90
5	B	21.17	21.87	22.58	23.29	23.99	24.70	25.40	26.11	26.81	27.52
	O	31.76	32.81	33.87	34.94	35.99	37.05	38.10	39.17	40.22	41.28
6	B	23.60	24.38	25.17	25.96	26.75	27.53	28.32	29.10	29.89	30.68
	O	35.40	36.57	37.76	38.94	40.13	41.30	42.48	43.65	44.84	46.02
7	B	26.22	27.10	27.97	28.85	29.72	30.59	31.47	32.34	33.22	34.09
	O	39.33	40.65	41.96	43.28	44.58	45.89	47.21	48.51	49.83	51.14
8	B	29.04	30.01	30.98	31.94	32.91	33.88	34.85	35.82	36.78	37.75
	O	43.56	45.02	46.47	47.91	49.37	50.82	52.28	52.98	52.98	52.98
9	B	32.08	33.14	34.21	35.28	36.35	37.42	38.49	39.56	40.63	41.70
	O	48.12	49.71	51.32	52.92	52.98	52.98	52.98	52.98	52.98	52.98
10	B	35.32	36.50	37.68	38.85	40.03	41.21	42.39	43.56	44.74	45.92
	O	52.98	52.98	52.98	52.98	52.98	52.98	52.98	52.98	52.98	52.98
11	B	38.81	40.10	41.40	42.69	43.98	45.28	46.57	47.86	49.16	50.45
	O	52.98	52.98	52.98	52.98	52.98	52.98	52.98	52.98	52.98	52.98
12	B	46.52	48.07	49.62	51.17	52.72	54.27	55.82	57.37	58.92	60.47
	O	52.98	52.98	52.98	52.98	52.98	54.27	55.82	57.37	58.92	60.47
13	B	55.31	57.16	59.00	60.85	62.69	64.53	66.38	68.22	70.07	71.91
	O	55.31	57.16	59.00	60.85	62.69	64.53	66.38	68.22	70.07	71.91
14	B	65.36	67.54	69.72	71.90	74.08	76.26	78.44	80.62	82.79	84.97
	O	65.36	67.54	69.72	71.90	74.08	76.26	78.44	80.62	82.79	84.97
15	B	76.88	79.45	82.01	84.57	87.13	89.70	91.95	91.95	91.95	91.95
	O	76.88	79.45	82.01	84.57	87.13	89.70	91.95	91.95	91.95	91.95

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>