

**Salary Table 2024-DAY (LEO)**  
**Including Special Base Rates at GS-3 through GS-10 and**  
**Incorporating the 4.7% General Schedule Increase and a Locality Payment of 21.14%**  
**For the Locality Pay Area of Dayton-Springfield-Kettering, OH**  
**Total Increase: 5.18%**  
**Effective January 2024**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,634	\$ 27,528	\$ 28,412	\$ 29,295	\$ 30,178	\$ 30,696	\$ 31,573	\$ 32,456	\$ 32,491	\$ 33,316
2	29,948	30,661	31,653	32,491	32,858	33,825	34,791	35,758	36,725	37,691
3	39,212	40,301	41,390	42,479	43,568	44,657	45,746	46,835	47,924	49,013
4	44,015	45,237	46,460	47,682	48,904	50,127	51,349	52,571	53,793	55,016
5	50,614	51,981	53,349	54,717	56,084	57,452	58,820	60,187	61,555	62,923
6	53,374	54,899	56,425	57,950	59,475	61,000	62,525	64,050	65,576	67,101
7	57,617	59,311	61,006	62,701	64,396	66,090	67,785	69,480	71,175	72,869
8	60,053	61,929	63,806	65,682	67,559	69,435	71,311	73,188	75,064	76,941
9	64,256	66,329	68,402	70,474	72,547	74,620	76,693	78,765	80,838	82,911
10	70,760	73,043	75,325	77,607	79,889	82,172	84,454	86,736	89,019	91,301
11	75,236	77,744	80,252	82,759	85,267	87,774	90,282	92,790	95,297	97,805
12	90,178	93,183	96,189	99,194	102,200	105,205	108,211	111,216	114,222	117,227
13	107,233	110,808	114,383	117,958	121,532	125,107	128,682	132,257	135,832	139,407
14	126,717	130,941	135,166	139,390	143,614	147,838	152,062	156,286	160,511	164,735
15	149,052	154,020	158,988	163,956	168,924	173,892	178,860	183,828	188,795	191,900 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>