

Salary Table 2024-DCB
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 33.26%
For the Locality Pay Area of Washington-Baltimore-Arlington, DC-MD-VA-WV-PA
Total Increase: 5.31%
Effective January 2024

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 14.04	\$ 14.51	\$ 14.98	\$ 15.44	\$ 15.91	\$ 16.18	\$ 16.64	\$ 17.11	\$ 17.13	\$ 17.56
	O	21.06	21.77	22.47	23.16	23.87	24.27	24.96	25.67	25.70	26.34
2	B	15.79	16.16	16.68	17.13	17.32	17.83	18.34	18.85	19.36	19.87
	O	23.69	24.24	25.02	25.70	25.98	26.75	27.51	28.28	29.04	29.81
3	B	17.22	17.80	18.37	18.95	19.52	20.09	20.67	21.24	21.82	22.39
	O	25.83	26.70	27.56	28.43	29.28	30.14	31.01	31.86	32.73	33.59
4	B	19.33	19.98	20.62	21.27	21.91	22.56	23.20	23.84	24.49	25.13
	O	29.00	29.97	30.93	31.91	32.87	33.84	34.80	35.76	36.74	37.70
5	B	21.63	22.35	23.07	23.79	24.52	25.24	25.96	26.68	27.40	28.12
	O	32.45	33.53	34.61	35.69	36.78	37.86	38.94	40.02	41.10	42.18
6	B	24.11	24.92	25.72	26.53	27.33	28.13	28.94	29.74	30.55	31.35
	O	36.17	37.38	38.58	39.80	41.00	42.20	43.41	44.61	45.83	47.03
7	B	26.80	27.69	28.58	29.48	30.37	31.26	32.16	33.05	33.94	34.84
	O	40.20	41.54	42.87	44.22	45.56	46.89	48.24	49.58	50.91	52.26
8	B	29.68	30.66	31.65	32.64	33.63	34.62	35.61	36.60	37.59	38.58
	O	44.52	45.99	47.48	48.96	50.45	51.93	53.42	54.14	54.14	54.14
9	B	32.78	33.87	34.96	36.05	37.15	38.24	39.33	40.42	41.52	42.61
	O	49.17	50.81	52.44	54.08	54.14	54.14	54.14	54.14	54.14	54.14
10	B	36.09	37.30	38.50	39.70	40.91	42.11	43.31	44.52	45.72	46.92
	O	54.14	54.14	54.14	54.14	54.14	54.14	54.14	54.14	54.14	54.14
11	B	39.66	40.98	42.30	43.62	44.94	46.27	47.59	48.91	50.23	51.55
	O	54.14	54.14	54.14	54.14	54.14	54.14	54.14	54.14	54.14	54.14
12	B	47.53	49.12	50.70	52.29	53.87	55.45	57.04	58.62	60.21	61.79
	O	54.14	54.14	54.14	54.14	54.14	55.45	57.04	58.62	60.21	61.79
13	B	56.52	58.41	60.29	62.17	64.06	65.94	67.83	69.71	71.60	73.48
	O	56.52	58.41	60.29	62.17	64.06	65.94	67.83	69.71	71.60	73.48
14	B	66.79	69.02	71.25	73.47	75.70	77.92	80.15	82.38	84.60	86.83
	O	66.79	69.02	71.25	73.47	75.70	77.92	80.15	82.38	84.60	86.83
15	B	78.56	81.18	83.80	86.42	89.04	91.66	91.95	91.95	91.95	91.95
	O	78.56	81.18	83.80	86.42	89.04	91.66	91.95	91.95	91.95	91.95

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>