

Salary Table 2024-DEN (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 29.88%
For the Locality Pay Area of Denver-Aurora, CO
Total Increase: 5.37%
Effective January 2024

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 28,555	\$ 29,514	\$ 30,462	\$ 31,409	\$ 32,356	\$ 32,910	\$ 33,851	\$ 34,797	\$ 34,835	\$ 35,720
2	32,109	32,873	33,936	34,835	35,229	36,265	37,302	38,338	39,374	40,411
3	42,041	43,208	44,376	45,544	46,711	47,879	49,047	50,214	51,382	52,549
4	47,191	48,501	49,812	51,122	52,433	53,743	55,054	56,364	57,675	58,985
5	54,265	55,732	57,198	58,664	60,131	61,597	63,063	64,530	65,996	67,462
6	57,225	58,860	60,496	62,131	63,766	65,401	67,036	68,671	70,307	71,942
7	61,774	63,591	65,408	67,225	69,042	70,859	72,676	74,493	76,310	78,127
8	64,385	66,397	68,409	70,421	72,433	74,445	76,456	78,468	80,480	82,492
9	68,892	71,114	73,337	75,559	77,781	80,003	82,226	84,448	86,670	88,892
10	75,866	78,312	80,759	83,206	85,653	88,100	90,547	92,994	95,441	97,888
11	80,665	83,353	86,042	88,730	91,419	94,107	96,796	99,484	102,173	104,861
12	96,684	99,906	103,129	106,351	109,573	112,796	116,018	119,240	122,463	125,685
13	114,970	118,803	122,635	126,468	130,301	134,134	137,966	141,799	145,632	149,465
14	135,860	140,389	144,918	149,446	153,975	158,504	163,033	167,562	172,091	176,620
15	159,806	165,132	170,458	175,785	181,111	186,438	191,764	191,900 *	191,900 *	191,900 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>