

Salary Table 2024-DET
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 28.82%
For the Locality Pay Area of Detroit-Warren-Ann Arbor, MI
Total Increase: 5.07%
Effective January 2024

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 13.57	\$ 14.03	\$ 14.48	\$ 14.93	\$ 15.38	\$ 15.64	\$ 16.09	\$ 16.54	\$ 16.56	\$ 16.98
	O	20.36	21.05	21.72	22.40	23.07	23.46	24.14	24.81	24.84	25.47
2	B	15.26	15.62	16.13	16.56	16.74	17.23	17.73	18.22	18.71	19.21
	O	22.89	23.43	24.20	24.84	25.11	25.85	26.60	27.33	28.07	28.82
3	B	16.65	17.21	17.76	18.31	18.87	19.43	19.98	20.53	21.09	21.64
	O	24.98	25.82	26.64	27.47	28.31	29.15	29.97	30.80	31.64	32.46
4	B	18.69	19.31	19.94	20.56	21.18	21.80	22.43	23.05	23.67	24.30
	O	28.04	28.97	29.91	30.84	31.77	32.70	33.65	34.58	35.51	36.45
5	B	20.91	21.61	22.30	23.00	23.70	24.40	25.09	25.79	26.49	27.18
	O	31.37	32.42	33.45	34.50	35.55	36.60	37.64	38.69	39.74	40.77
6	B	23.31	24.09	24.86	25.64	26.42	27.20	27.97	28.75	29.53	30.30
	O	34.97	36.14	37.29	38.46	39.63	40.80	41.96	43.13	44.30	45.45
7	B	25.90	26.77	27.63	28.49	29.36	30.22	31.08	31.95	32.81	33.68
	O	38.85	40.16	41.45	42.74	44.04	45.33	46.62	47.93	49.22	50.52
8	B	28.69	29.64	30.60	31.55	32.51	33.47	34.42	35.38	36.34	37.29
	O	43.04	44.46	45.90	47.33	48.77	50.21	51.63	52.34	52.34	52.34
9	B	31.68	32.74	33.80	34.85	35.91	36.97	38.02	39.08	40.13	41.19
	O	47.52	49.11	50.70	52.28	52.34	52.34	52.34	52.34	52.34	52.34
10	B	34.89	36.05	37.22	38.38	39.54	40.71	41.87	43.03	44.20	45.36
	O	52.34	52.34	52.34	52.34	52.34	52.34	52.34	52.34	52.34	52.34
11	B	38.34	39.61	40.89	42.17	43.45	44.72	46.00	47.28	48.56	49.83
	O	52.34	52.34	52.34	52.34	52.34	52.34	52.34	52.34	52.34	52.34
12	B	45.95	47.48	49.01	50.54	52.07	53.61	55.14	56.67	58.20	59.73
	O	52.34	52.34	52.34	52.34	52.34	53.61	55.14	56.67	58.20	59.73
13	B	54.64	56.46	58.28	60.10	61.92	63.75	65.57	67.39	69.21	71.03
	O	54.64	56.46	58.28	60.10	61.92	63.75	65.57	67.39	69.21	71.03
14	B	64.57	66.72	68.87	71.02	73.18	75.33	77.48	79.63	81.79	83.94
	O	64.57	66.72	68.87	71.02	73.18	75.33	77.48	79.63	81.79	83.94
15	B	75.95	78.48	81.01	83.54	86.07	88.60	91.14	91.95	91.95	91.95
	O	75.95	78.48	81.01	83.54	86.07	88.60	91.14	91.95	91.95	91.95

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>