

Salary Table 2024-HI
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 21.79%
State of Hawaii
Total Increase: 5.24%
Effective January 2024

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.83	\$ 13.26	\$ 13.69	\$ 14.11	\$ 14.54	\$ 14.79	\$ 15.21	\$ 15.63	\$ 15.65	\$ 16.05
	O	19.25	19.89	20.54	21.17	21.81	22.19	22.82	23.45	23.48	24.08
2	B	14.43	14.77	15.25	15.65	15.83	16.29	16.76	17.23	17.69	18.16
	O	21.65	22.16	22.88	23.48	23.75	24.44	25.14	25.85	26.54	27.24
3	B	15.74	16.27	16.79	17.32	17.84	18.36	18.89	19.41	19.94	20.46
	O	23.61	24.41	25.19	25.98	26.76	27.54	28.34	29.12	29.91	30.69
4	B	17.67	18.26	18.85	19.44	20.03	20.61	21.20	21.79	22.38	22.97
	O	26.51	27.39	28.28	29.16	30.05	30.92	31.80	32.69	33.57	34.46
5	B	19.77	20.43	21.09	21.75	22.41	23.06	23.72	24.38	25.04	25.70
	O	29.66	30.65	31.64	32.63	33.62	34.59	35.58	36.57	37.56	38.55
6	B	22.04	22.77	23.51	24.24	24.98	25.71	26.45	27.18	27.92	28.65
	O	33.06	34.16	35.27	36.36	37.47	38.57	39.68	40.77	41.88	42.98
7	B	24.49	25.31	26.12	26.94	27.76	28.57	29.39	30.20	31.02	31.84
	O	36.74	37.97	39.18	40.41	41.64	42.86	44.09	45.30	46.53	47.76
8	B	27.12	28.02	28.93	29.83	30.74	31.64	32.54	33.45	34.35	35.26
	O	40.68	42.03	43.40	44.75	46.11	47.46	48.81	49.49	49.49	49.49
9	B	29.96	30.95	31.95	32.95	33.95	34.95	35.95	36.94	37.94	38.94
	O	44.94	46.43	47.93	49.43	49.49	49.49	49.49	49.49	49.49	49.49
10	B	32.99	34.09	35.19	36.29	37.39	38.48	39.58	40.68	41.78	42.88
	O	49.49	49.49	49.49	49.49	49.49	49.49	49.49	49.49	49.49	49.49
11	B	36.24	37.45	38.66	39.87	41.08	42.28	43.49	44.70	45.91	47.12
	O	49.49	49.49	49.49	49.49	49.49	49.49	49.49	49.49	49.49	49.49
12	B	43.44	44.89	46.34	47.78	49.23	50.68	52.13	53.58	55.02	56.47
	O	49.49	49.49	49.49	49.49	49.49	50.68	52.13	53.58	55.02	56.47
13	B	51.66	53.38	55.10	56.82	58.55	60.27	61.99	63.71	65.43	67.16
	O	51.66	53.38	55.10	56.82	58.55	60.27	61.99	63.71	65.43	67.16
14	B	61.04	63.08	65.11	67.15	69.18	71.22	73.25	75.29	77.32	79.36
	O	61.04	63.08	65.11	67.15	69.18	71.22	73.25	75.29	77.32	79.36
15	B	71.80	74.20	76.59	78.98	81.38	83.77	86.16	88.55	90.95	91.95
	O	71.80	74.20	76.59	78.98	81.38	83.77	86.16	88.55	90.95	91.95

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>