

Salary Table 2024-IND
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 17.89%
For the Locality Pay Area of Indianapolis-Carmel-Muncie, IN
Total Increase: 4.98%
Effective January 2024

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.42	\$ 12.84	\$ 13.25	\$ 13.66	\$ 14.07	\$ 14.31	\$ 14.72	\$ 15.13	\$ 15.15	\$ 15.54
	O	18.63	19.26	19.88	20.49	21.11	21.47	22.08	22.70	22.73	23.31
2	B	13.97	14.30	14.76	15.15	15.32	15.77	16.22	16.67	17.13	17.58
	O	20.96	21.45	22.14	22.73	22.98	23.66	24.33	25.01	25.70	26.37
3	B	15.24	15.75	16.25	16.76	17.27	17.78	18.28	18.79	19.30	19.81
	O	22.86	23.63	24.38	25.14	25.91	26.67	27.42	28.19	28.95	29.72
4	B	17.10	17.67	18.24	18.81	19.38	19.95	20.52	21.09	21.66	22.23
	O	25.65	26.51	27.36	28.22	29.07	29.93	30.78	31.64	32.49	33.35
5	B	19.14	19.77	20.41	21.05	21.69	22.33	22.96	23.60	24.24	24.88
	O	28.71	29.66	30.62	31.58	32.54	33.50	34.44	35.40	36.36	37.32
6	B	21.33	22.04	22.76	23.47	24.18	24.89	25.60	26.31	27.02	27.73
	O	32.00	33.06	34.14	35.21	36.27	37.34	38.40	39.47	40.53	41.60
7	B	23.71	24.50	25.29	26.08	26.87	27.66	28.45	29.24	30.03	30.82
	O	35.57	36.75	37.94	39.12	40.31	41.49	42.68	43.86	45.05	46.23
8	B	26.25	27.13	28.00	28.88	29.75	30.63	31.50	32.38	33.25	34.13
	O	39.38	40.70	42.00	43.32	44.63	45.95	47.25	47.90	47.90	47.90
9	B	29.00	29.96	30.93	31.90	32.86	33.83	34.80	35.76	36.73	37.69
	O	43.50	44.94	46.40	47.85	47.90	47.90	47.90	47.90	47.90	47.90
10	B	31.93	33.00	34.06	35.12	36.19	37.25	38.32	39.38	40.45	41.51
	O	47.90	47.90	47.90	47.90	47.90	47.90	47.90	47.90	47.90	47.90
11	B	35.08	36.25	37.42	38.59	39.76	40.93	42.10	43.27	44.44	45.61
	O	47.90	47.90	47.90	47.90	47.90	47.90	47.90	47.90	47.90	47.90
12	B	42.05	43.45	44.85	46.25	47.66	49.06	50.46	51.86	53.26	54.66
	O	47.90	47.90	47.90	47.90	47.90	49.06	50.46	51.86	53.26	54.66
13	B	50.00	51.67	53.34	55.00	56.67	58.34	60.00	61.67	63.34	65.01
	O	50.00	51.67	53.34	55.00	56.67	58.34	60.00	61.67	63.34	65.01
14	B	59.09	61.06	63.03	65.00	66.97	68.94	70.91	72.88	74.85	76.82
	O	59.09	61.06	63.03	65.00	66.97	68.94	70.91	72.88	74.85	76.82
15	B	69.50	71.82	74.14	76.45	78.77	81.09	83.40	85.72	88.04	90.35
	O	69.50	71.82	74.14	76.45	78.77	81.09	83.40	85.72	88.04	90.35

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>