

Salary Table 2024-KC (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 18.65%
For the Locality Pay Area of Kansas City-Overland Park-Kansas City, MO-KS
Total Increase: 5.12%
Effective January 2024

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,086	\$ 26,962	\$ 27,828	\$ 28,693	\$ 29,558	\$ 30,065	\$ 30,924	\$ 31,789	\$ 31,823	\$ 32,631
2	29,333	30,030	31,002	31,823	32,183	33,129	34,076	35,023	35,970	36,917
3	38,406	39,472	40,539	41,606	42,672	43,739	44,806	45,872	46,939	48,006
4	43,110	44,307	45,505	46,702	47,899	49,096	50,293	51,491	52,688	53,885
5	49,573	50,913	52,252	53,592	54,931	56,271	57,611	58,950	60,290	61,629
6	52,277	53,771	55,265	56,759	58,252	59,746	61,240	62,734	64,228	65,721
7	56,432	58,092	59,752	61,412	63,072	64,732	66,392	68,052	69,712	71,372
8	58,818	60,656	62,494	64,332	66,170	68,008	69,846	71,684	73,521	75,359
9	62,936	64,966	66,996	69,026	71,056	73,086	75,116	77,146	79,176	81,206
10	69,306	71,541	73,777	76,012	78,247	80,483	82,718	84,953	87,189	89,424
11	73,690	76,146	78,602	81,058	83,514	85,970	88,426	90,882	93,338	95,794
12	88,324	91,268	94,212	97,155	100,099	103,043	105,986	108,930	111,874	114,818
13	105,029	108,530	112,032	115,533	119,034	122,536	126,037	129,539	133,040	136,541
14	124,113	128,250	132,387	136,525	140,662	144,799	148,937	153,074	157,211	161,349
15	145,988	150,854	155,720	160,586	165,451	170,317	175,183	180,049	184,915	189,781

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>