

**Salary Table 2024-LR (LEO)**  
**Including Special Base Rates at GS-3 through GS-10 and**  
**Incorporating the 4.7% General Schedule Increase and a Locality Payment of 21.33%**  
**For the Locality Pay Area of Laredo, TX**  
**Total Increase: 5.30%**  
**Effective January 2024**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,676	\$ 27,571	\$ 28,457	\$ 29,341	\$ 30,226	\$ 30,744	\$ 31,622	\$ 32,507	\$ 32,542	\$ 33,368
2	29,995	30,709	31,702	32,542	32,910	33,878	34,846	35,814	36,782	37,751
3	39,273	40,364	41,455	42,546	43,636	44,727	45,818	46,909	47,999	49,090
4	44,084	45,308	46,532	47,757	48,981	50,205	51,429	52,654	53,878	55,102
5	50,693	52,063	53,433	54,802	56,172	57,542	58,912	60,282	61,651	63,021
6	53,458	54,986	56,513	58,041	59,568	61,096	62,623	64,151	65,678	67,206
7	57,707	59,404	61,102	62,799	64,497	66,194	67,891	69,589	71,286	72,984
8	60,147	62,026	63,906	65,785	67,665	69,544	71,423	73,303	75,182	77,062
9	64,357	66,433	68,509	70,585	72,661	74,737	76,813	78,889	80,965	83,041
10	70,871	73,157	75,443	77,729	80,015	82,301	84,586	86,872	89,158	91,444
11	75,354	77,866	80,377	82,889	85,401	87,912	90,424	92,935	95,447	97,958
12	90,319	93,329	96,340	99,350	102,360	105,370	108,380	111,391	114,401	117,411
13	107,401	110,982	114,562	118,143	121,723	125,304	128,884	132,464	136,045	139,625
14	126,916	131,147	135,378	139,608	143,839	148,070	152,301	156,531	160,762	164,993
15	149,286	154,261	159,237	164,213	169,189	174,164	179,140	184,116	189,092	191,900 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>