

Salary Table 2024-MIL
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 22.15%
For the Locality Pay Area of Milwaukee-Racine-Waukesha, WI
Total Increase: 5.05%
Effective January 2024

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.87	\$ 13.30	\$ 13.73	\$ 14.15	\$ 14.58	\$ 14.83	\$ 15.25	\$ 15.68	\$ 15.70	\$ 16.10
	O	19.31	19.95	20.60	21.23	21.87	22.25	22.88	23.52	23.55	24.15
2	B	14.47	14.81	15.29	15.70	15.88	16.34	16.81	17.28	17.74	18.21
	O	21.71	22.22	22.94	23.55	23.82	24.51	25.22	25.92	26.61	27.32
3	B	15.79	16.31	16.84	17.37	17.89	18.42	18.95	19.47	20.00	20.52
	O	23.69	24.47	25.26	26.06	26.84	27.63	28.43	29.21	30.00	30.78
4	B	17.72	18.31	18.90	19.49	20.08	20.68	21.27	21.86	22.45	23.04
	O	26.58	27.47	28.35	29.24	30.12	31.02	31.91	32.79	33.68	34.56
5	B	19.83	20.49	21.15	21.81	22.47	23.13	23.79	24.45	25.11	25.78
	O	29.75	30.74	31.73	32.72	33.71	34.70	35.69	36.68	37.67	38.67
6	B	22.10	22.84	23.58	24.31	25.05	25.79	26.52	27.26	28.00	28.74
	O	33.15	34.26	35.37	36.47	37.58	38.69	39.78	40.89	42.00	43.11
7	B	24.56	25.38	26.20	27.02	27.84	28.66	29.48	30.29	31.11	31.93
	O	36.84	38.07	39.30	40.53	41.76	42.99	44.22	45.44	46.67	47.90
8	B	27.20	28.11	29.01	29.92	30.83	31.73	32.64	33.55	34.45	35.36
	O	40.80	42.17	43.52	44.88	46.25	47.60	48.96	49.64	49.64	49.64
9	B	30.04	31.05	32.05	33.05	34.05	35.05	36.05	37.05	38.06	39.06
	O	45.06	46.58	48.08	49.58	49.64	49.64	49.64	49.64	49.64	49.64
10	B	33.09	34.19	35.29	36.39	37.50	38.60	39.70	40.80	41.91	43.01
	O	49.64	49.64	49.64	49.64	49.64	49.64	49.64	49.64	49.64	49.64
11	B	36.35	37.56	38.77	39.99	41.20	42.41	43.62	44.83	46.04	47.25
	O	49.64	49.64	49.64	49.64	49.64	49.64	49.64	49.64	49.64	49.64
12	B	43.57	45.02	46.47	47.93	49.38	50.83	52.28	53.73	55.19	56.64
	O	49.64	49.64	49.64	49.64	49.64	50.83	52.28	53.73	55.19	56.64
13	B	51.81	53.54	55.26	56.99	58.72	60.45	62.17	63.90	65.63	67.35
	O	51.81	53.54	55.26	56.99	58.72	60.45	62.17	63.90	65.63	67.35
14	B	61.22	63.26	65.31	67.35	69.39	71.43	73.47	75.51	77.55	79.59
	O	61.22	63.26	65.31	67.35	69.39	71.43	73.47	75.51	77.55	79.59
15	B	72.01	74.41	76.82	79.22	81.62	84.02	86.42	88.82	91.22	91.95
	O	72.01	74.41	76.82	79.22	81.62	84.02	86.42	88.82	91.22	91.95

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>