

Salary Table 2024-OM
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 17.94%
For the Locality Pay Area of Omaha-Council Bluffs-Fremont, NE-IA
Total Increase: 5.07%
Effective January 2024

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.42	\$ 12.84	\$ 13.25	\$ 13.67	\$ 14.08	\$ 14.32	\$ 14.73	\$ 15.14	\$ 15.16	\$ 15.54
	O	18.63	19.26	19.88	20.51	21.12	21.48	22.10	22.71	22.74	23.31
2	B	13.97	14.30	14.77	15.16	15.33	15.78	16.23	16.68	17.13	17.58
	O	20.96	21.45	22.16	22.74	23.00	23.67	24.35	25.02	25.70	26.37
3	B	15.24	15.75	16.26	16.77	17.28	17.78	18.29	18.80	19.31	19.82
	O	22.86	23.63	24.39	25.16	25.92	26.67	27.44	28.20	28.97	29.73
4	B	17.11	17.68	18.25	18.82	19.39	19.96	20.53	21.10	21.67	22.24
	O	25.67	26.52	27.38	28.23	29.09	29.94	30.80	31.65	32.51	33.36
5	B	19.15	19.78	20.42	21.06	21.70	22.33	22.97	23.61	24.25	24.89
	O	28.73	29.67	30.63	31.59	32.55	33.50	34.46	35.42	36.38	37.34
6	B	21.34	22.05	22.76	23.48	24.19	24.90	25.61	26.32	27.03	27.75
	O	32.01	33.08	34.14	35.22	36.29	37.35	38.42	39.48	40.55	41.63
7	B	23.72	24.51	25.30	26.09	26.88	27.67	28.46	29.25	30.04	30.83
	O	35.58	36.77	37.95	39.14	40.32	41.51	42.69	43.88	45.06	46.25
8	B	26.26	27.14	28.01	28.89	29.77	30.64	31.52	32.39	33.27	34.14
	O	39.39	40.71	42.02	43.34	44.66	45.96	47.28	47.91	47.91	47.91
9	B	29.01	29.98	30.94	31.91	32.88	33.84	34.81	35.78	36.74	37.71
	O	43.52	44.97	46.41	47.87	47.91	47.91	47.91	47.91	47.91	47.91
10	B	31.94	33.01	34.07	35.14	36.20	37.27	38.33	39.40	40.46	41.53
	O	47.91	47.91	47.91	47.91	47.91	47.91	47.91	47.91	47.91	47.91
11	B	35.10	36.27	37.44	38.61	39.78	40.95	42.12	43.29	44.46	45.63
	O	47.91	47.91	47.91	47.91	47.91	47.91	47.91	47.91	47.91	47.91
12	B	42.07	43.47	44.87	46.27	47.68	49.08	50.48	51.88	53.28	54.69
	O	47.91	47.91	47.91	47.91	47.91	49.08	50.48	51.88	53.28	54.69
13	B	50.02	51.69	53.36	55.03	56.69	58.36	60.03	61.70	63.37	65.03
	O	50.02	51.69	53.36	55.03	56.69	58.36	60.03	61.70	63.37	65.03
14	B	59.11	61.08	63.05	65.03	67.00	68.97	70.94	72.91	74.88	76.85
	O	59.11	61.08	63.05	65.03	67.00	68.97	70.94	72.91	74.88	76.85
15	B	69.53	71.85	74.17	76.49	78.80	81.12	83.44	85.76	88.07	90.39
	O	69.53	71.85	74.17	76.49	78.80	81.12	83.44	85.76	88.07	90.39

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>