

Salary Table 2024-PB
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 17.60%
For the Locality Pay Area of Palm Bay-Melbourne-Titusville, FL
Total Increase: 4.97%
Effective January 2024

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.39	\$ 12.80	\$ 13.22	\$ 13.63	\$ 14.04	\$ 14.28	\$ 14.69	\$ 15.10	\$ 15.11	\$ 15.50
	O	18.59	19.20	19.83	20.45	21.06	21.42	22.04	22.65	22.67	23.25
2	B	13.93	14.26	14.72	15.11	15.28	15.73	16.18	16.63	17.08	17.53
	O	20.90	21.39	22.08	22.67	22.92	23.60	24.27	24.95	25.62	26.30
3	B	15.20	15.71	16.21	16.72	17.23	17.73	18.24	18.75	19.25	19.76
	O	22.80	23.57	24.32	25.08	25.85	26.60	27.36	28.13	28.88	29.64
4	B	17.06	17.63	18.20	18.77	19.34	19.91	20.47	21.04	21.61	22.18
	O	25.59	26.45	27.30	28.16	29.01	29.87	30.71	31.56	32.42	33.27
5	B	19.09	19.73	20.36	21.00	21.63	22.27	22.91	23.54	24.18	24.82
	O	28.64	29.60	30.54	31.50	32.45	33.41	34.37	35.31	36.27	37.23
6	B	21.28	21.99	22.70	23.41	24.12	24.83	25.54	26.25	26.96	27.67
	O	31.92	32.99	34.05	35.12	36.18	37.25	38.31	39.38	40.44	41.51
7	B	23.65	24.44	25.22	26.01	26.80	27.59	28.38	29.17	29.95	30.74
	O	35.48	36.66	37.83	39.02	40.20	41.39	42.57	43.76	44.93	46.11
8	B	26.19	27.06	27.93	28.81	29.68	30.55	31.43	32.30	33.17	34.04
	O	39.29	40.59	41.90	43.22	44.52	45.83	47.15	47.78	47.78	47.78
9	B	28.92	29.89	30.85	31.82	32.78	33.75	34.71	35.67	36.64	37.60
	O	43.38	44.84	46.28	47.73	47.78	47.78	47.78	47.78	47.78	47.78
10	B	31.85	32.91	33.98	35.04	36.10	37.16	38.22	39.28	40.35	41.41
	O	47.78	47.78	47.78	47.78	47.78	47.78	47.78	47.78	47.78	47.78
11	B	35.00	36.16	37.33	38.50	39.66	40.83	42.00	43.16	44.33	45.49
	O	47.78	47.78	47.78	47.78	47.78	47.78	47.78	47.78	47.78	47.78
12	B	41.95	43.34	44.74	46.14	47.54	48.94	50.33	51.73	53.13	54.53
	O	47.78	47.78	47.78	47.78	47.78	48.94	50.33	51.73	53.13	54.53
13	B	49.88	51.54	53.21	54.87	56.53	58.19	59.86	61.52	63.18	64.85
	O	49.88	51.54	53.21	54.87	56.53	58.19	59.86	61.52	63.18	64.85
14	B	58.94	60.91	62.87	64.84	66.80	68.77	70.73	72.70	74.66	76.63
	O	58.94	60.91	62.87	64.84	66.80	68.77	70.73	72.70	74.66	76.63
15	B	69.33	71.64	73.95	76.26	78.58	80.89	83.20	85.51	87.82	90.13
	O	69.33	71.64	73.95	76.26	78.58	80.89	83.20	85.51	87.82	90.13

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>