

Salary Table 2024-PX (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 22.02%
For the Locality Pay Area of Phoenix-Mesa, AZ
Total Increase: 5.20%
Effective January 2024

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,827	\$ 27,728	\$ 28,619	\$ 29,508	\$ 30,398	\$ 30,919	\$ 31,802	\$ 32,692	\$ 32,727	\$ 33,558
2	30,166	30,883	31,883	32,727	33,097	34,070	35,044	36,018	36,992	37,965
3	39,497	40,594	41,691	42,788	43,884	44,981	46,078	47,175	48,272	49,369
4	44,335	45,566	46,797	48,028	49,259	50,491	51,722	52,953	54,184	55,415
5	50,981	52,359	53,736	55,114	56,492	57,869	59,247	60,624	62,002	63,380
6	53,762	55,298	56,834	58,371	59,907	61,443	62,979	64,516	66,052	67,588
7	58,035	59,742	61,449	63,156	64,863	66,570	68,278	69,985	71,692	73,399
8	60,489	62,379	64,269	66,159	68,049	69,939	71,830	73,720	75,610	77,500
9	64,723	66,811	68,899	70,986	73,074	75,162	77,250	79,337	81,425	83,513
10	71,274	73,573	75,872	78,171	80,470	82,769	85,067	87,366	89,665	91,964
11	75,783	78,309	80,835	83,360	85,886	88,412	90,938	93,464	95,989	98,515
12	90,833	93,860	96,888	99,915	102,942	105,969	108,997	112,024	115,051	118,079
13	108,012	111,613	115,214	118,815	122,415	126,016	129,617	133,218	136,819	140,419
14	127,638	131,893	136,147	140,402	144,657	148,912	153,167	157,422	161,677	165,931
15	150,135	155,139	160,143	165,147	170,151	175,155	180,159	185,163	190,167	191,900 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>