

Salary Table 2024-TU
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 18.92%
For the Locality Pay Area of Tucson-Nogales, AZ
Total Increase: 5.16%
Effective January 2024

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.53	\$ 12.95	\$ 13.36	\$ 13.78	\$ 14.20	\$ 14.44	\$ 14.85	\$ 15.27	\$ 15.28	\$ 15.67
	O	18.80	19.43	20.04	20.67	21.30	21.66	22.28	22.91	22.92	23.51
2	B	14.09	14.42	14.89	15.28	15.46	15.91	16.37	16.82	17.27	17.73
	O	21.14	21.63	22.34	22.92	23.19	23.87	24.56	25.23	25.91	26.60
3	B	15.37	15.88	16.40	16.91	17.42	17.93	18.44	18.96	19.47	19.98
	O	23.06	23.82	24.60	25.37	26.13	26.90	27.66	28.44	29.21	29.97
4	B	17.25	17.83	18.40	18.98	19.55	20.13	20.70	21.28	21.85	22.43
	O	25.88	26.75	27.60	28.47	29.33	30.20	31.05	31.92	32.78	33.65
5	B	19.30	19.95	20.59	21.23	21.88	22.52	23.16	23.81	24.45	25.09
	O	28.95	29.93	30.89	31.85	32.82	33.78	34.74	35.72	36.68	37.64
6	B	21.52	22.24	22.95	23.67	24.39	25.11	25.82	26.54	27.26	27.98
	O	32.28	33.36	34.43	35.51	36.59	37.67	38.73	39.81	40.89	41.97
7	B	23.91	24.71	25.51	26.30	27.10	27.90	28.70	29.49	30.29	31.09
	O	35.87	37.07	38.27	39.45	40.65	41.85	43.05	44.24	45.44	46.64
8	B	26.48	27.36	28.25	29.13	30.01	30.90	31.78	32.66	33.54	34.43
	O	39.72	41.04	42.38	43.70	45.02	46.35	47.67	48.32	48.32	48.32
9	B	29.25	30.22	31.20	32.17	33.15	34.12	35.10	36.07	37.05	38.02
	O	43.88	45.33	46.80	48.26	48.32	48.32	48.32	48.32	48.32	48.32
10	B	32.21	33.28	34.36	35.43	36.50	37.58	38.65	39.72	40.80	41.87
	O	48.32	48.32	48.32	48.32	48.32	48.32	48.32	48.32	48.32	48.32
11	B	35.39	36.57	37.75	38.93	40.11	41.29	42.47	43.65	44.83	46.00
	O	48.32	48.32	48.32	48.32	48.32	48.32	48.32	48.32	48.32	48.32
12	B	42.42	43.83	45.24	46.66	48.07	49.49	50.90	52.31	53.73	55.14
	O	48.32	48.32	48.32	48.32	48.32	49.49	50.90	52.31	53.73	55.14
13	B	50.44	52.12	53.80	55.48	57.17	58.85	60.53	62.21	63.89	65.57
	O	50.44	52.12	53.80	55.48	57.17	58.85	60.53	62.21	63.89	65.57
14	B	59.60	61.59	63.58	65.57	67.55	69.54	71.53	73.51	75.50	77.49
	O	59.60	61.59	63.58	65.57	67.55	69.54	71.53	73.51	75.50	77.49
15	B	70.11	72.45	74.78	77.12	79.46	81.79	84.13	86.47	88.80	91.14
	O	70.11	72.45	74.78	77.12	79.46	81.79	84.13	86.47	88.80	91.14

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>