

Salary Table 2025-CS (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 20.15%
For the Locality Pay Area of Colorado Springs, CO
Total Increase: 2.06%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,866	\$ 27,767	\$ 28,659	\$ 29,550	\$ 30,441	\$ 30,963	\$ 31,847	\$ 32,737	\$ 32,773	\$ 33,606
2	30,208	30,927	31,927	32,773	33,141	34,115	35,090	36,064	37,039	38,013
3	39,551	40,649	41,747	42,845	43,944	45,042	46,140	47,238	48,336	49,435
4	44,404	45,638	46,872	48,106	49,340	50,574	51,807	53,041	54,275	55,509
5	51,052	52,431	53,810	55,190	56,569	57,948	59,328	60,707	62,086	63,466
6	53,836	55,374	56,911	58,449	59,987	61,525	63,063	64,601	66,139	67,677
7	58,118	59,827	61,537	63,247	64,957	66,666	68,376	70,086	71,796	73,505
8	60,576	62,470	64,363	66,257	68,150	70,044	71,937	73,831	75,725	77,618
9	64,815	66,906	68,996	71,087	73,177	75,268	77,359	79,449	81,540	83,630
10	71,375	73,677	75,979	78,281	80,583	82,885	85,188	87,490	89,792	92,094
11	75,890	78,420	80,949	83,478	86,007	88,536	91,065	93,594	96,124	98,653
12	90,961	93,993	97,026	100,059	103,091	106,124	109,156	112,189	115,221	118,254
13	108,165	111,771	115,376	118,982	122,588	126,194	129,799	133,405	137,011	140,616
14	127,818	132,078	136,339	140,600	144,860	149,121	153,381	157,642	161,902	166,163
15	150,347	155,359	160,370	165,382	170,393	175,405	180,416	185,427	190,439	195,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>