

**Salary Table 2025-SD (LEO)**  
**Including Special Base Rates at GS-3 through GS-10 and**  
**Incorporating the 1.7% General Schedule Increase and a Locality Payment of 33.72%**  
**For the Locality Pay Area of San Diego-Chula Vista-Carlsbad, CA**  
**Total Increase: 2.21%**  
**Effective January 2025**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 29,900	\$ 30,903	\$ 31,896	\$ 32,887	\$ 33,879	\$ 34,460	\$ 35,444	\$ 36,435	\$ 36,475	\$ 37,401
2	33,620	34,420	35,533	36,475	36,884	37,968	39,053	40,137	41,222	42,306
3	44,018	45,240	46,462	47,685	48,907	50,129	51,351	52,573	53,796	55,018
4	49,419	50,792	52,166	53,539	54,912	56,285	57,659	59,032	60,405	61,779
5	56,818	58,353	59,888	61,423	62,958	64,493	66,028	67,563	69,098	70,634
6	59,916	61,628	63,339	65,051	66,762	68,474	70,186	71,897	73,609	75,320
7	64,682	66,585	68,487	70,390	72,293	74,196	76,099	78,002	79,904	81,807
8	67,418	69,525	71,632	73,740	75,847	77,955	80,062	82,170	84,277	86,384
9	72,135	74,462	76,789	79,115	81,442	83,769	86,096	88,422	90,749	93,076
10	79,436	81,998	84,561	87,123	89,685	92,247	94,809	97,371	99,933	102,495
11	84,462	87,276	90,091	92,906	95,721	98,536	101,350	104,165	106,980	109,795
12	101,234	104,609	107,984	111,359	114,734	118,110	121,485	124,860	128,235	131,610
13	120,381	124,394	128,407	132,420	136,433	140,446	144,459	148,472	152,485	156,498
14	142,254	146,996	151,737	156,479	161,221	165,963	170,704	175,446	180,188	184,929
15	167,328	172,905	178,483	184,060	189,638	195,200 *	195,200 *	195,200 *	195,200 *	195,200 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>