Salary Table 2026-BN (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 1% General Schedule Increase and a Locality Payment of 19.45%
For the Locality Pay Area of Burlington-South Burlington-Barre, VT
Total Increase: 1%
Effective January 2026

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	$ 26,977	$ 27,881	$ 28,778	$ 29,671	$ 30,566	$ 31,090	$ 31,978	$ 32,871	$ 32,908	$ 33,742
2	30,332	31,053	32,059	32,908	33,276	34,255	35,233	36,211	37,190	38,168
3	39,720	40,823	41,927	43,031	44,134	45,238	46,342	47,446	48,549	49,653
4	44,585	45,823	47,062	48,301	49,539	50,778	52,017	53,256	54,494	55,733
5	51,267	52,652	54,038	55,424	56,809	58,195	59,580	60,966	62,352	63,737
6	54,058	55,603	57,147	58,692	60,236	61,781	63,325	64,870	66,414	67,959
7	58,356	60,073	61,789	63,506	65,222	66,939	68,655	70,372	72,088	73,805
8	60,824	62,724	64,625	66,525	68,426	70,326	72,227	74,127	76,028	77,928
9	65,082	67,182	69,282	71,382	73,482	75,582	77,682	79,782	81,882	83,982
10	71,669	73,980	76,292	78,603	80,914	83,226	85,537	87,848	90,160	92,471
11	76,203	78,744	81,285	83,825	86,366	88,907	91,447	93,988	96,529	99,069
12	91,335	94,380	97,425	100,469	103,514	106,559	109,604	112,649	115,693	118,738
13	108,610	112,230	115,851	119,472	123,092	126,713	130,333	133,954	137,574	141,195
14	128,344	132,623	136,902	141,180	145,459	149,738	154,016	158,295	162,574	166,853
15	150,966	155,998	161,031	166,063	171,095	176,128	181,160	186,193	191,225	196,258

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2026 Locality Pay Area Definitions page:

https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/locality-pay-area-definitions/