Salary Table 2026-CT (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 1% General Schedule Increase and a Locality Payment of 19.67%
For the Locality Pay Area of Charlotte-Concord, NC-SC
Total Increase: 1%
Effective January 2026

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	$ 27,026	$ 27,932	$ 28,831	$ 29,726	$ 30,622	$ 31,148	$ 32,037	$ 32,932	$ 32,969	$ 33,804
2	30,388	31,111	32,118	32,969	33,338	34,318	35,298	36,278	37,258	38,238
3	39,793	40,898	42,004	43,110	44,216	45,321	46,427	47,533	48,639	49,744
4	44,667	45,908	47,149	48,390	49,631	50,872	52,113	53,354	54,595	55,836
5	51,361	52,749	54,138	55,526	56,914	58,302	59,690	61,078	62,467	63,855
6	54,158	55,705	57,253	58,800	60,347	61,895	63,442	64,989	66,537	68,084
7	58,464	60,183	61,903	63,623	65,342	67,062	68,782	70,501	72,221	73,941
8	60,936	62,840	64,744	66,648	68,552	70,456	72,360	74,264	76,168	78,072
9	65,202	67,306	69,410	71,514	73,617	75,721	77,825	79,929	82,033	84,136
10	71,801	74,116	76,432	78,748	81,063	83,379	85,694	88,010	90,326	92,641
11	76,343	78,889	81,434	83,980	86,525	89,070	91,616	94,161	96,707	99,252
12	91,503	94,554	97,604	100,654	103,705	106,755	109,806	112,856	115,906	118,957
13	108,810	112,437	116,064	119,692	123,319	126,946	130,573	134,200	137,828	141,455
14	128,581	132,867	137,154	141,440	145,727	150,014	154,300	158,587	162,873	167,160
15	151,244	156,285	161,327	166,369	171,411	176,452	181,494	186,536	191,577	196,619

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2026 Locality Pay Area Definitions page:

https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/locality-pay-area-definitions/