

Salary Table 2026-DAY
Incorporating the 1% General Schedule Increase and a Locality Payment of 21.42%
For the Locality Pay Area of Dayton-Springfield-Kettering, OH
Total Increase: 1%
Effective January 2026

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 27,421	\$ 28,341	\$ 29,253	\$ 30,161	\$ 31,070	\$ 31,603	\$ 32,505	\$ 33,414	\$ 33,451	\$ 34,299
2	30,832	31,566	32,588	33,451	33,825	34,820	35,814	36,808	37,803	38,797
3	33,643	34,765	35,887	37,009	38,131	39,253	40,375	41,496	42,618	43,740
4	37,765	39,024	40,284	41,543	42,802	44,061	45,320	46,579	47,838	49,097
5	42,253	43,661	45,070	46,478	47,887	49,295	50,704	52,112	53,521	54,929
6	47,100	48,670	50,240	51,810	53,380	54,950	56,520	58,090	59,660	61,230
7	52,339	54,084	55,829	57,574	59,319	61,063	62,808	64,553	66,298	68,043
8	57,963	59,895	61,827	63,759	65,691	67,622	69,554	71,486	73,418	75,350
9	64,021	66,156	68,290	70,425	72,559	74,694	76,829	78,963	81,098	83,232
10	70,501	72,851	75,200	77,550	79,899	82,249	84,598	86,948	89,297	91,647
11	77,460	80,042	82,625	85,208	87,790	90,373	92,956	95,538	98,121	100,703
12	92,841	95,936	99,031	102,126	105,221	108,316	111,411	114,506	117,601	120,696
13	110,401	114,081	117,762	121,442	125,122	128,802	132,483	136,163	139,843	143,523
14	130,461	134,810	139,159	143,509	147,858	152,207	156,557	160,906	165,255	169,604
15	153,455	158,571	163,686	168,802	173,917	179,033	184,148	189,263	194,379	197,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2026 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/locality-pay-area-definitions/>