Salary Table 2026-DET (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 1% General Schedule Increase and a Locality Payment of 29.12%
For the Locality Pay Area of Detroit-Warren-Ann Arbor, MI
Total Increase: 1%
Effective January 2026

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	$ 29,160	$ 30,138	$ 31,108	$ 32,073	$ 33,041	$ 33,607	$ 34,567	$ 35,533	$ 35,573	$ 36,474
2	32,787	33,567	34,655	35,573	35,970	37,028	38,085	39,143	40,200	41,258
3	42,935	44,128	45,321	46,514	47,707	48,900	50,093	51,286	52,480	53,673
4	48,194	49,533	50,872	52,211	53,550	54,889	56,228	57,567	58,906	60,245
5	55,417	56,915	58,413	59,910	61,408	62,906	64,404	65,902	67,399	68,897
6	58,435	60,104	61,774	63,443	65,113	66,782	68,452	70,121	71,791	73,460
7	63,080	64,936	66,791	68,647	70,502	72,358	74,213	76,068	77,924	79,779
8	65,748	67,802	69,857	71,911	73,965	76,019	78,074	80,128	82,182	84,237
9	70,351	72,621	74,891	77,161	79,431	81,701	83,971	86,241	88,510	90,780
10	77,471	79,969	82,468	84,966	87,465	89,963	92,462	94,960	97,458	99,957
11	82,372	85,118	87,865	90,611	93,358	96,104	98,850	101,597	104,343	107,090
12	98,729	102,020	105,312	108,603	111,894	115,185	118,477	121,768	125,059	128,350
13	117,402	121,316	125,230	129,143	133,057	136,970	140,884	144,798	148,711	152,625
14	138,734	143,359	147,984	152,610	157,235	161,860	166,485	171,110	175,735	180,360
15	163,187	168,627	174,067	179,506	184,946	190,386	195,826	197,200 *	197,200 *	197,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2026 Locality Pay Area Definitions page:

https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/locality-pay-area-definitions/