Salary Table 2026-DFW (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 1% General Schedule Increase and a Locality Payment of 27.26%
For the Locality Pay Area of Dallas-Fort Worth, TX-OK
Total Increase: 1%
Effective January 2026

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	$ 28,740	$ 29,704	$ 30,659	$ 31,611	$ 32,565	$ 33,123	$ 34,069	$ 35,021	$ 35,060	$ 35,948
2	32,315	33,084	34,155	35,060	35,452	36,494	37,537	38,579	39,621	40,663
3	42,316	43,492	44,668	45,844	47,020	48,196	49,372	50,548	51,724	52,899
4	47,500	48,819	50,139	51,459	52,779	54,098	55,418	56,738	58,057	59,377
5	54,619	56,095	57,571	59,047	60,524	62,000	63,476	64,952	66,428	67,905
6	57,593	59,238	60,884	62,529	64,175	65,820	67,466	69,111	70,757	72,402
7	62,172	64,000	65,829	67,658	69,487	71,315	73,144	74,973	76,801	78,630
8	64,801	66,825	68,850	70,875	72,900	74,924	76,949	78,974	80,998	83,023
9	69,338	71,575	73,812	76,049	78,287	80,524	82,761	84,998	87,235	89,473
10	76,355	78,817	81,280	83,742	86,205	88,667	91,130	93,592	96,055	98,517
11	81,186	83,892	86,599	89,306	92,013	94,720	97,426	100,133	102,840	105,547
12	97,307	100,551	103,795	107,038	110,282	113,526	116,770	120,014	123,258	126,502
13	115,711	119,568	123,426	127,283	131,140	134,997	138,855	142,712	146,569	150,426
14	136,736	141,294	145,853	150,411	154,970	159,528	164,086	168,645	173,203	177,762
15	160,836	166,198	171,559	176,921	182,282	187,644	193,005	197,200 *	197,200 *	197,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2026 Locality Pay Area Definitions page:

https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/locality-pay-area-definitions/