

Salary Table 2026-DFW
Incorporating the 1% General Schedule Increase and a Locality Payment of 27.26%
For the Locality Pay Area of Dallas-Fort Worth, TX-OK
Total Increase: 1%
Effective January 2026

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 28,740	\$ 29,704	\$ 30,659	\$ 31,611	\$ 32,565	\$ 33,123	\$ 34,069	\$ 35,021	\$ 35,060	\$ 35,948
2	32,315	33,084	34,155	35,060	35,452	36,494	37,537	38,579	39,621	40,663
3	35,261	36,437	37,613	38,789	39,965	41,141	42,316	43,492	44,668	45,844
4	39,582	40,901	42,221	43,541	44,860	46,180	47,500	48,819	50,139	51,459
5	44,285	45,761	47,238	48,714	50,190	51,666	53,143	54,619	56,095	57,571
6	49,365	51,011	52,656	54,302	55,947	57,593	59,238	60,884	62,529	64,175
7	54,857	56,685	58,514	60,343	62,172	64,000	65,829	67,658	69,487	71,315
8	60,751	62,776	64,801	66,825	68,850	70,875	72,900	74,924	76,949	78,974
9	67,100	69,338	71,575	73,812	76,049	78,287	80,524	82,761	84,998	87,235
10	73,892	76,355	78,817	81,280	83,742	86,205	88,667	91,130	93,592	96,055
11	81,186	83,892	86,599	89,306	92,013	94,720	97,426	100,133	102,840	105,547
12	97,307	100,551	103,795	107,038	110,282	113,526	116,770	120,014	123,258	126,502
13	115,711	119,568	123,426	127,283	131,140	134,997	138,855	142,712	146,569	150,426
14	136,736	141,294	145,853	150,411	154,970	159,528	164,086	168,645	173,203	177,762
15	160,836	166,198	171,559	176,921	182,282	187,644	193,005	197,200 *	197,200 *	197,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2026 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/locality-pay-area-definitions/>