**Salary Table 2026-KC (LEO)**
**Including Special Base Rates at GS-3 through GS-10 and**
**Incorporating the 1% General Schedule Increase and a Locality Payment of 18.97%**
**For the Locality Pay Area of Kansas City-Overland Park-Kansas City, MO-KS**
**Total Increase: 1%**
**Effective January 2026**

*Annual Rates by Grade and Step*

| Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|---|---|---|---|---|---|---|---|---|---|---|
| 1 | $ 26,868 | $ 27,769 | $ 28,662 | $ 29,552 | $ 30,443 | $ 30,966 | $ 31,849 | $ 32,739 | $ 32,776 | $ 33,607 |
| 2 | 30,210 | 30,929 | 31,930 | 32,776 | 33,143 | 34,117 | 35,091 | 36,066 | 37,040 | 38,014 |
| 3 | 39,560 | 40,659 | 41,758 | 42,858 | 43,957 | 45,056 | 46,156 | 47,255 | 48,354 | 49,453 |
| 4 | 44,406 | 45,639 | 46,873 | 48,107 | 49,340 | 50,574 | 51,808 | 53,042 | 54,275 | 55,509 |
| 5 | 51,061 | 52,441 | 53,821 | 55,201 | 56,581 | 57,961 | 59,341 | 60,721 | 62,101 | 63,481 |
| 6 | 53,841 | 55,379 | 56,918 | 58,456 | 59,994 | 61,532 | 63,071 | 64,609 | 66,147 | 67,686 |
| 7 | 58,122 | 59,831 | 61,541 | 63,250 | 64,960 | 66,670 | 68,379 | 70,089 | 71,798 | 73,508 |
| 8 | 60,580 | 62,472 | 64,365 | 66,258 | 68,151 | 70,044 | 71,936 | 73,829 | 75,722 | 77,615 |
| 9 | 64,821 | 66,912 | 69,004 | 71,095 | 73,187 | 75,278 | 77,370 | 79,461 | 81,553 | 83,644 |
| 10 | 71,381 | 73,683 | 75,985 | 78,287 | 80,589 | 82,891 | 85,193 | 87,495 | 89,797 | 92,099 |
| 11 | 75,897 | 78,427 | 80,958 | 83,488 | 86,019 | 88,549 | 91,080 | 93,610 | 96,141 | 98,671 |
| 12 | 90,968 | 94,001 | 97,033 | 100,066 | 103,098 | 106,131 | 109,163 | 112,196 | 115,228 | 118,261 |
| 13 | 108,173 | 111,779 | 115,385 | 118,991 | 122,597 | 126,203 | 129,809 | 133,415 | 137,021 | 140,627 |
| 14 | 127,829 | 132,090 | 136,352 | 140,613 | 144,875 | 149,136 | 153,398 | 157,659 | 161,921 | 166,182 |
| 15 | 150,359 | 155,371 | 160,383 | 165,396 | 170,408 | 175,420 | 180,432 | 185,444 | 190,457 | 195,469 |

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2026 Locality Pay Area Definitions page:

https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/locality-pay-area-definitions/