Salary Table 2026-LA (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 1% General Schedule Increase and a Locality Payment of 36.47%
For the Locality Pay Area of Los Angeles-Long Beach, CA
Total Increase: 1%
Effective January 2026

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	$ 30,820	$ 31,853	$ 32,878	$ 33,899	$ 34,921	$ 35,520	$ 36,534	$ 37,555	$ 37,597	$ 38,550
2	34,654	35,478	36,627	37,597	38,018	39,136	40,253	41,371	42,489	43,606
3	45,379	46,640	47,901	49,162	50,423	51,684	52,945	54,206	55,467	56,728
4	50,937	52,353	53,768	55,183	56,598	58,013	59,429	60,844	62,259	63,674
5	58,572	60,155	61,738	63,321	64,904	66,487	68,070	69,653	71,236	72,819
6	61,761	63,525	65,290	67,055	68,819	70,584	72,348	74,113	75,877	77,642
7	66,671	68,632	70,593	72,554	74,515	76,476	78,437	80,399	82,360	84,321
8	69,491	71,662	73,833	76,004	78,175	80,347	82,518	84,689	86,860	89,032
9	74,356	76,755	79,154	81,553	83,952	86,351	88,751	91,150	93,549	95,948
10	81,881	84,521	87,162	89,803	92,443	95,084	97,725	100,365	103,006	105,647
11	87,061	89,964	92,866	95,769	98,672	101,575	104,477	107,380	110,283	113,185
12	104,349	107,828	111,306	114,785	118,264	121,742	125,221	128,699	132,178	135,657
13	124,085	128,222	132,358	136,495	140,631	144,767	148,904	153,040	157,177	161,313
14	146,632	151,520	156,408	161,297	166,185	171,073	175,962	180,850	185,738	190,627
15	172,476	178,226	183,975	189,725	195,474	197,200 *	197,200 *	197,200 *	197,200 *	197,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2026 Locality Pay Area Definitions page:

https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/locality-pay-area-definitions/