

SALARY TABLE 2014-BOS
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 24.80%
FOR THE LOCALITY PAY AREA OF BOSTON-WORCESTER-MANCHESTER, MA-NH-RI-ME
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2014

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.75	\$ 11.11	\$ 11.47	\$ 11.83	\$ 12.18	\$ 12.39	\$ 12.75	\$ 13.10	\$ 13.12	\$ 13.45
	O	16.13	16.67	17.21	17.75	18.27	18.59	19.13	19.65	19.68	20.18
2	B	12.09	12.38	12.78	13.12	13.26	13.65	14.04	14.43	14.82	15.21
	O	18.14	18.57	19.17	19.68	19.89	20.48	21.06	21.65	22.23	22.82
3	B	13.19	13.63	14.07	14.51	14.95	15.39	15.83	16.27	16.71	17.15
	O	19.79	20.45	21.11	21.77	22.43	23.09	23.75	24.41	25.07	25.73
4	B	14.81	15.30	15.79	16.29	16.78	17.27	17.77	18.26	18.75	19.25
	O	22.22	22.95	23.69	24.44	25.17	25.91	26.66	27.39	28.13	28.88
5	B	16.57	17.12	17.67	18.22	18.78	19.33	19.88	20.44	20.99	21.54
	O	24.86	25.68	26.51	27.33	28.17	29.00	29.82	30.66	31.49	32.31
6	B	18.47	19.08	19.70	20.31	20.93	21.54	22.16	22.77	23.39	24.01
	O	27.71	28.62	29.55	30.47	31.40	32.31	33.24	34.16	35.09	36.02
7	B	20.52	21.21	21.89	22.57	23.26	23.94	24.63	25.31	26.00	26.68
	O	30.78	31.82	32.84	33.86	34.89	35.91	36.95	37.97	39.00	40.02
8	B	22.73	23.49	24.24	25.00	25.76	26.52	27.27	28.03	28.79	29.55
	O	34.10	35.24	36.36	37.50	38.64	39.78	40.91	41.46	41.46	41.46
9	B	25.10	25.94	26.78	27.61	28.45	29.29	30.12	30.96	31.80	32.63
	O	37.65	38.91	40.17	41.42	41.46	41.46	41.46	41.46	41.46	41.46
10	B	27.64	28.57	29.49	30.41	31.33	32.25	33.17	34.09	35.02	35.94
	O	41.46	41.46	41.46	41.46	41.46	41.46	41.46	41.46	41.46	41.46
11	B	30.37	31.38	32.40	33.41	34.42	35.43	36.45	37.46	38.47	39.48
	O	41.46	41.46	41.46	41.46	41.46	41.46	41.46	41.46	41.46	41.46
12	B	36.40	37.62	38.83	40.04	41.26	42.47	43.68	44.90	46.11	47.32
	O	41.46	41.46	41.46	41.46	41.46	42.47	43.68	44.90	46.11	47.32
13	B	43.29	44.73	46.17	47.62	49.06	50.50	51.95	53.39	54.83	56.28
	O	43.29	44.73	46.17	47.62	49.06	50.50	51.95	53.39	54.83	56.28
14	B	51.15	52.86	54.56	56.27	57.97	59.68	61.38	63.09	64.79	66.50
	O	51.15	52.86	54.56	56.27	57.97	59.68	61.38	63.09	64.79	66.50
15	B	60.17	62.18	64.18	66.19	68.19	70.20	72.21	74.21	75.28	75.28
	O	60.17	62.18	64.18	66.19	68.19	70.20	72.21	74.21	75.28	75.28

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>