

SALARY TABLE 2014-BU
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.98%
FOR THE LOCALITY PAY AREA OF BUFFALO-NIAGARA-CATTARAUGUS, NY
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2014

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

| Grade | B/O | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1 | B | \$ 10.08 | \$ 10.42 | \$ 10.75 | \$ 11.08 | \$ 11.42 | \$ 11.62 | \$ 11.95 | \$ 12.28 | \$ 12.29 | \$ 12.61 |
| | O | 15.12 | 15.63 | 16.13 | 16.62 | 17.13 | 17.43 | 17.93 | 18.42 | 18.44 | 18.92 |
| 2 | B | 11.33 | 11.60 | 11.98 | 12.29 | 12.43 | 12.80 | 13.16 | 13.53 | 13.89 | 14.26 |
| | O | 17.00 | 17.40 | 17.97 | 18.44 | 18.65 | 19.20 | 19.74 | 20.30 | 20.84 | 21.39 |
| 3 | B | 12.36 | 12.78 | 13.19 | 13.60 | 14.01 | 14.42 | 14.84 | 15.25 | 15.66 | 16.07 |
| | O | 18.54 | 19.17 | 19.79 | 20.40 | 21.02 | 21.63 | 22.26 | 22.88 | 23.49 | 24.11 |
| 4 | B | 13.88 | 14.34 | 14.80 | 15.27 | 15.73 | 16.19 | 16.65 | 17.12 | 17.58 | 18.04 |
| | O | 20.82 | 21.51 | 22.20 | 22.91 | 23.60 | 24.29 | 24.98 | 25.68 | 26.37 | 27.06 |
| 5 | B | 15.53 | 16.05 | 16.56 | 17.08 | 17.60 | 18.12 | 18.64 | 19.15 | 19.67 | 20.19 |
| | O | 23.30 | 24.08 | 24.84 | 25.62 | 26.40 | 27.18 | 27.96 | 28.73 | 29.51 | 30.29 |
| 6 | B | 17.31 | 17.89 | 18.46 | 19.04 | 19.62 | 20.19 | 20.77 | 21.35 | 21.92 | 22.50 |
| | O | 25.97 | 26.84 | 27.69 | 28.56 | 29.43 | 30.29 | 31.16 | 32.03 | 32.88 | 33.75 |
| 7 | B | 19.24 | 19.88 | 20.52 | 21.16 | 21.80 | 22.44 | 23.08 | 23.72 | 24.37 | 25.01 |
| | O | 28.86 | 29.82 | 30.78 | 31.74 | 32.70 | 33.66 | 34.62 | 35.58 | 36.56 | 37.52 |
| 8 | B | 21.30 | 22.01 | 22.72 | 23.43 | 24.14 | 24.85 | 25.56 | 26.28 | 26.99 | 27.70 |
| | O | 31.95 | 33.02 | 34.08 | 35.15 | 36.21 | 37.28 | 38.34 | 38.87 | 38.87 | 38.87 |
| 9 | B | 23.53 | 24.31 | 25.10 | 25.88 | 26.67 | 27.45 | 28.23 | 29.02 | 29.80 | 30.59 |
| | O | 35.30 | 36.47 | 37.65 | 38.82 | 38.87 | 38.87 | 38.87 | 38.87 | 38.87 | 38.87 |
| 10 | B | 25.91 | 26.78 | 27.64 | 28.50 | 29.37 | 30.23 | 31.09 | 31.96 | 32.82 | 33.69 |
| | O | 38.87 | 38.87 | 38.87 | 38.87 | 38.87 | 38.87 | 38.87 | 38.87 | 38.87 | 38.87 |
| 11 | B | 28.47 | 29.42 | 30.37 | 31.32 | 32.26 | 33.21 | 34.16 | 35.11 | 36.06 | 37.01 |
| | O | 38.87 | 38.87 | 38.87 | 38.87 | 38.87 | 38.87 | 38.87 | 38.87 | 38.87 | 38.87 |
| 12 | B | 34.12 | 35.26 | 36.40 | 37.53 | 38.67 | 39.81 | 40.95 | 42.08 | 43.22 | 44.36 |
| | O | 38.87 | 38.87 | 38.87 | 38.87 | 38.87 | 39.81 | 40.95 | 42.08 | 43.22 | 44.36 |
| 13 | B | 40.58 | 41.93 | 43.28 | 44.63 | 45.99 | 47.34 | 48.69 | 50.04 | 51.40 | 52.75 |
| | O | 40.58 | 41.93 | 43.28 | 44.63 | 45.99 | 47.34 | 48.69 | 50.04 | 51.40 | 52.75 |
| 14 | B | 47.95 | 49.55 | 51.15 | 52.74 | 54.34 | 55.94 | 57.54 | 59.14 | 60.73 | 62.33 |
| | O | 47.95 | 49.55 | 51.15 | 52.74 | 54.34 | 55.94 | 57.54 | 59.14 | 60.73 | 62.33 |
| 15 | B | 56.40 | 58.28 | 60.16 | 62.04 | 63.92 | 65.80 | 67.68 | 69.56 | 71.44 | 73.32 |
| | O | 56.40 | 58.28 | 60.16 | 62.04 | 63.92 | 65.80 | 67.68 | 69.56 | 71.44 | 73.32 |

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>