

**SALARY TABLE 2014-CHI (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 25.10%**  
**FOR THE LOCALITY PAY AREA OF CHICAGO-NAPERVILLE-MICHIGAN CITY, IL-IN-WI**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2014**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.78	\$ 11.14	\$ 11.50	\$ 11.85	\$ 12.21	\$ 12.42	\$ 12.78	\$ 13.13	\$ 13.15	\$ 13.48
	O	16.17	16.71	17.25	17.78	18.32	18.63	19.17	19.70	19.73	20.22
2	B	12.12	12.41	12.81	13.15	13.29	13.69	14.08	14.47	14.86	15.25
	O	18.18	18.62	19.22	19.73	19.94	20.54	21.12	21.71	22.29	22.88
3	B	15.87	16.31	16.75	17.19	17.63	18.07	18.51	18.95	19.39	19.83
	O	23.81	24.47	25.13	25.79	26.45	27.11	27.77	28.43	29.09	29.75
4	B	17.81	18.31	18.80	19.29	19.79	20.28	20.78	21.27	21.77	22.26
	O	26.72	27.47	28.20	28.94	29.69	30.42	31.17	31.91	32.66	33.39
5	B	20.48	21.04	21.59	22.15	22.70	23.25	23.81	24.36	24.92	25.47
	O	30.72	31.56	32.39	33.23	34.05	34.88	35.72	36.54	37.38	38.21
6	B	21.60	22.21	22.83	23.45	24.06	24.68	25.30	25.91	26.53	27.15
	O	32.40	33.32	34.25	35.18	36.09	37.02	37.95	38.87	39.80	40.73
7	B	23.31	24.00	24.69	25.37	26.06	26.74	27.43	28.11	28.80	29.49
	O	34.97	36.00	37.04	38.06	39.09	40.11	41.15	42.17	42.95	42.95
8	B	24.30	25.06	25.82	26.58	27.34	28.10	28.86	29.62	30.38	31.14
	O	36.45	37.59	38.73	39.87	41.01	42.15	42.95	42.95	42.95	42.95
9	B	26.00	26.84	27.68	28.52	29.36	30.20	31.03	31.87	32.71	33.55
	O	39.00	40.26	41.52	42.78	42.95	42.95	42.95	42.95	42.95	42.95
10	B	28.63	29.56	30.48	31.41	32.33	33.25	34.18	35.10	36.02	36.95
	O	42.95	42.95	42.95	42.95	42.95	42.95	42.95	42.95	42.95	42.95
11	B	30.44	31.46	32.47	33.49	34.50	35.52	36.53	37.55	38.56	39.58
	O	42.95	42.95	42.95	42.95	42.95	42.95	42.95	42.95	42.95	42.95
12	B	36.49	37.71	38.92	40.14	41.36	42.57	43.79	45.00	46.22	47.44
	O	42.95	42.95	42.95	42.95	42.95	42.95	43.79	45.00	46.22	47.44
13	B	43.39	44.84	46.29	47.73	49.18	50.62	52.07	53.52	54.96	56.41
	O	43.39	44.84	46.29	47.73	49.18	50.62	52.07	53.52	54.96	56.41
14	B	51.28	52.99	54.70	56.40	58.11	59.82	61.53	63.24	64.95	66.66
	O	51.28	52.99	54.70	56.40	58.11	59.82	61.53	63.24	64.95	66.66
15	B	60.32	62.33	64.34	66.35	68.36	70.37	72.38	74.39	75.28	75.28
	O	60.32	62.33	64.34	66.35	68.36	70.37	72.38	74.39	75.28	75.28

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>