

SALARY TABLE 2014-CHI
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 25.10%
FOR THE LOCALITY PAY AREA OF CHICAGO-NAPERVILLE-MICHIGAN CITY, IL-IN-WI
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2014

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.78	\$ 11.14	\$ 11.50	\$ 11.85	\$ 12.21	\$ 12.42	\$ 12.78	\$ 13.13	\$ 13.15	\$ 13.48
	O	16.17	16.71	17.25	17.78	18.32	18.63	19.17	19.70	19.73	20.22
2	B	12.12	12.41	12.81	13.15	13.29	13.69	14.08	14.47	14.86	15.25
	O	18.18	18.62	19.22	19.73	19.94	20.54	21.12	21.71	22.29	22.88
3	B	13.22	13.66	14.10	14.54	14.98	15.43	15.87	16.31	16.75	17.19
	O	19.83	20.49	21.15	21.81	22.47	23.15	23.81	24.47	25.13	25.79
4	B	14.84	15.34	15.83	16.33	16.82	17.32	17.81	18.31	18.80	19.29
	O	22.26	23.01	23.75	24.50	25.23	25.98	26.72	27.47	28.20	28.94
5	B	16.61	17.16	17.71	18.27	18.82	19.38	19.93	20.48	21.04	21.59
	O	24.92	25.74	26.57	27.41	28.23	29.07	29.90	30.72	31.56	32.39
6	B	18.51	19.13	19.75	20.36	20.98	21.60	22.21	22.83	23.45	24.06
	O	27.77	28.70	29.63	30.54	31.47	32.40	33.32	34.25	35.18	36.09
7	B	20.57	21.26	21.94	22.63	23.31	24.00	24.69	25.37	26.06	26.74
	O	30.86	31.89	32.91	33.95	34.97	36.00	37.04	38.06	39.09	40.11
8	B	22.78	23.54	24.30	25.06	25.82	26.58	27.34	28.10	28.86	29.62
	O	34.17	35.31	36.45	37.59	38.73	39.87	41.01	41.57	41.57	41.57
9	B	25.16	26.00	26.84	27.68	28.52	29.36	30.20	31.03	31.87	32.71
	O	37.74	39.00	40.26	41.52	41.57	41.57	41.57	41.57	41.57	41.57
10	B	27.71	28.63	29.56	30.48	31.41	32.33	33.25	34.18	35.10	36.02
	O	41.57	41.57	41.57	41.57	41.57	41.57	41.57	41.57	41.57	41.57
11	B	30.44	31.46	32.47	33.49	34.50	35.52	36.53	37.55	38.56	39.58
	O	41.57	41.57	41.57	41.57	41.57	41.57	41.57	41.57	41.57	41.57
12	B	36.49	37.71	38.92	40.14	41.36	42.57	43.79	45.00	46.22	47.44
	O	41.57	41.57	41.57	41.57	41.57	42.57	43.79	45.00	46.22	47.44
13	B	43.39	44.84	46.29	47.73	49.18	50.62	52.07	53.52	54.96	56.41
	O	43.39	44.84	46.29	47.73	49.18	50.62	52.07	53.52	54.96	56.41
14	B	51.28	52.99	54.70	56.40	58.11	59.82	61.53	63.24	64.95	66.66
	O	51.28	52.99	54.70	56.40	58.11	59.82	61.53	63.24	64.95	66.66
15	B	60.32	62.33	64.34	66.35	68.36	70.37	72.38	74.39	75.28	75.28
	O	60.32	62.33	64.34	66.35	68.36	70.37	72.38	74.39	75.28	75.28

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>