

**SALARY TABLE 2014-CLE**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.68%**  
**FOR THE LOCALITY PAY AREA OF CLEVELAND-AKRON-ELYRIA, OH**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2014**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.23	\$ 10.57	\$ 10.91	\$ 11.25	\$ 11.59	\$ 11.78	\$ 12.12	\$ 12.46	\$ 12.47	\$ 12.79
	O	15.35	15.86	16.37	16.88	17.39	17.67	18.18	18.69	18.71	19.19
2	B	11.50	11.77	12.15	12.47	12.61	12.98	13.35	13.72	14.10	14.47
	O	17.25	17.66	18.23	18.71	18.92	19.47	20.03	20.58	21.15	21.71
3	B	12.54	12.96	13.38	13.80	14.22	14.63	15.05	15.47	15.89	16.31
	O	18.81	19.44	20.07	20.70	21.33	21.95	22.58	23.21	23.84	24.47
4	B	14.08	14.55	15.02	15.49	15.96	16.43	16.90	17.37	17.84	18.30
	O	21.12	21.83	22.53	23.24	23.94	24.65	25.35	26.06	26.76	27.45
5	B	15.75	16.28	16.81	17.33	17.86	18.38	18.91	19.43	19.96	20.48
	O	23.63	24.42	25.22	26.00	26.79	27.57	28.37	29.15	29.94	30.72
6	B	17.56	18.15	18.73	19.32	19.90	20.49	21.07	21.66	22.24	22.83
	O	26.34	27.23	28.10	28.98	29.85	30.74	31.61	32.49	33.36	34.25
7	B	19.52	20.17	20.82	21.47	22.12	22.77	23.42	24.07	24.72	25.37
	O	29.28	30.26	31.23	32.21	33.18	34.16	35.13	36.11	37.08	38.06
8	B	21.61	22.33	23.05	23.77	24.49	25.22	25.94	26.66	27.38	28.10
	O	32.42	33.50	34.58	35.66	36.74	37.83	38.91	39.44	39.44	39.44
9	B	23.87	24.67	25.46	26.26	27.05	27.85	28.65	29.44	30.24	31.03
	O	35.81	37.01	38.19	39.39	39.44	39.44	39.44	39.44	39.44	39.44
10	B	26.29	27.16	28.04	28.92	29.79	30.67	31.55	32.42	33.30	34.18
	O	39.44	39.44	39.44	39.44	39.44	39.44	39.44	39.44	39.44	39.44
11	B	28.88	29.85	30.81	31.77	32.73	33.70	34.66	35.62	36.58	37.55
	O	39.44	39.44	39.44	39.44	39.44	39.44	39.44	39.44	39.44	39.44
12	B	34.62	35.77	36.93	38.08	39.23	40.39	41.54	42.70	43.85	45.00
	O	39.44	39.44	39.44	39.44	39.44	40.39	41.54	42.70	43.85	45.00
13	B	41.17	42.54	43.91	45.28	46.66	48.03	49.40	50.77	52.14	53.52
	O	41.17	42.54	43.91	45.28	46.66	48.03	49.40	50.77	52.14	53.52
14	B	48.65	50.27	51.89	53.51	55.13	56.75	58.37	59.99	61.62	63.24
	O	48.65	50.27	51.89	53.51	55.13	56.75	58.37	59.99	61.62	63.24
15	B	57.22	59.13	61.04	62.94	64.85	66.76	68.67	70.57	72.48	74.39
	O	57.22	59.13	61.04	62.94	64.85	66.76	68.67	70.57	72.48	74.39

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>