

**SALARY TABLE 2014-COL**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.16%**  
**FOR THE LOCALITY PAY AREA OF COLUMBUS-MARION-CHILLICOTHE, OH**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2014**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.09	\$ 10.43	\$ 10.77	\$ 11.10	\$ 11.44	\$ 11.63	\$ 11.97	\$ 12.30	\$ 12.31	\$ 12.63
	O	15.14	15.65	16.16	16.65	17.16	17.45	17.96	18.45	18.47	18.95
2	B	11.35	11.62	12.00	12.31	12.45	12.82	13.18	13.55	13.91	14.28
	O	17.03	17.43	18.00	18.47	18.68	19.23	19.77	20.33	20.87	21.42
3	B	12.38	12.80	13.21	13.62	14.03	14.45	14.86	15.27	15.68	16.10
	O	18.57	19.20	19.82	20.43	21.05	21.68	22.29	22.91	23.52	24.15
4	B	13.90	14.36	14.83	15.29	15.75	16.22	16.68	17.14	17.61	18.07
	O	20.85	21.54	22.25	22.94	23.63	24.33	25.02	25.71	26.42	27.11
5	B	15.55	16.07	16.59	17.11	17.63	18.15	18.67	19.18	19.70	20.22
	O	23.33	24.11	24.89	25.67	26.45	27.23	28.01	28.77	29.55	30.33
6	B	17.34	17.91	18.49	19.07	19.65	20.23	20.80	21.38	21.96	22.54
	O	26.01	26.87	27.74	28.61	29.48	30.35	31.20	32.07	32.94	33.81
7	B	19.27	19.91	20.55	21.19	21.83	22.48	23.12	23.76	24.40	25.05
	O	28.91	29.87	30.83	31.79	32.75	33.72	34.68	35.64	36.60	37.58
8	B	21.34	22.05	22.76	23.47	24.18	24.89	25.60	26.32	27.03	27.74
	O	32.01	33.08	34.14	35.21	36.27	37.34	38.40	38.93	38.93	38.93
9	B	23.57	24.35	25.14	25.92	26.71	27.49	28.28	29.06	29.85	30.63
	O	35.36	36.53	37.71	38.88	38.93	38.93	38.93	38.93	38.93	38.93
10	B	25.95	26.82	27.68	28.55	29.41	30.28	31.14	32.01	32.87	33.74
	O	38.93	38.93	38.93	38.93	38.93	38.93	38.93	38.93	38.93	38.93
11	B	28.51	29.46	30.41	31.36	32.31	33.26	34.22	35.17	36.12	37.07
	O	38.93	38.93	38.93	38.93	38.93	38.93	38.93	38.93	38.93	38.93
12	B	34.17	35.31	36.45	37.59	38.73	39.87	41.01	42.15	43.29	44.43
	O	38.93	38.93	38.93	38.93	38.93	39.87	41.01	42.15	43.29	44.43
13	B	40.64	41.99	43.35	44.70	46.06	47.41	48.77	50.12	51.48	52.83
	O	40.64	41.99	43.35	44.70	46.06	47.41	48.77	50.12	51.48	52.83
14	B	48.02	49.62	51.22	52.82	54.42	56.03	57.63	59.23	60.83	62.43
	O	48.02	49.62	51.22	52.82	54.42	56.03	57.63	59.23	60.83	62.43
15	B	56.49	58.37	60.25	62.14	64.02	65.90	67.79	69.67	71.55	73.43
	O	56.49	58.37	60.25	62.14	64.02	65.90	67.79	69.67	71.55	73.43

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>