

**SALARY TABLE 2014-DAY (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.24%**  
**FOR THE LOCALITY PAY AREA OF DAYTON-SPRINGFIELD-GREENVILLE, OH**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2014**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.01	\$ 10.35	\$ 10.68	\$ 11.01	\$ 11.35	\$ 11.54	\$ 11.87	\$ 12.20	\$ 12.22	\$ 12.53
	O	15.02	15.53	16.02	16.52	17.03	17.31	17.81	18.30	18.33	18.80
2	B	11.26	11.53	11.90	12.22	12.35	12.72	13.08	13.44	13.81	14.17
	O	16.89	17.30	17.85	18.33	18.53	19.08	19.62	20.16	20.72	21.26
3	B	14.74	15.15	15.56	15.97	16.38	16.79	17.20	17.61	18.02	18.43
	O	22.11	22.73	23.34	23.96	24.57	25.19	25.80	26.42	27.03	27.65
4	B	16.55	17.01	17.47	17.93	18.39	18.85	19.31	19.77	20.23	20.68
	O	24.83	25.52	26.21	26.90	27.59	28.28	28.97	29.66	30.35	31.02
5	B	19.03	19.55	20.06	20.58	21.09	21.61	22.12	22.64	23.15	23.67
	O	28.55	29.33	30.09	30.87	31.64	32.42	33.18	33.96	34.73	35.51
6	B	20.07	20.64	21.21	21.79	22.36	22.93	23.51	24.08	24.65	25.22
	O	30.11	30.96	31.82	32.69	33.54	34.40	35.27	36.12	36.98	37.83
7	B	21.66	22.30	22.94	23.57	24.21	24.85	25.49	26.12	26.76	27.40
	O	32.49	33.45	34.41	35.36	36.32	37.28	38.24	39.18	39.92	39.92
8	B	22.58	23.29	23.99	24.70	25.40	26.11	26.81	27.52	28.23	28.93
	O	33.87	34.94	35.99	37.05	38.10	39.17	39.92	39.92	39.92	39.92
9	B	24.16	24.94	25.72	26.50	27.28	28.06	28.84	29.61	30.39	31.17
	O	36.24	37.41	38.58	39.75	39.92	39.92	39.92	39.92	39.92	39.92
10	B	26.61	27.46	28.32	29.18	30.04	30.90	31.76	32.61	33.47	34.33
	O	39.92	39.92	39.92	39.92	39.92	39.92	39.92	39.92	39.92	39.92
11	B	28.29	29.23	30.17	31.12	32.06	33.00	33.95	34.89	35.83	36.78
	O	39.92	39.92	39.92	39.92	39.92	39.92	39.92	39.92	39.92	39.92
12	B	33.91	35.04	36.17	37.30	38.43	39.56	40.69	41.82	42.95	44.08
	O	39.92	39.92	39.92	39.92	39.92	39.92	40.69	41.82	42.95	44.08
13	B	40.32	41.66	43.01	44.35	45.70	47.04	48.38	49.73	51.07	52.42
	O	40.32	41.66	43.01	44.35	45.70	47.04	48.38	49.73	51.07	52.42
14	B	47.65	49.23	50.82	52.41	54.00	55.59	57.17	58.76	60.35	61.94
	O	47.65	49.23	50.82	52.41	54.00	55.59	57.17	58.76	60.35	61.94
15	B	56.04	57.91	59.78	61.65	63.52	65.39	67.25	69.12	70.99	72.86
	O	56.04	57.91	59.78	61.65	63.52	65.39	67.25	69.12	70.99	72.86

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>