

**SALARY TABLE 2014-DAY**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.24%**  
**FOR THE LOCALITY PAY AREA OF DAYTON-SPRINGFIELD-GREENVILLE, OH**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2014**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.01	\$ 10.35	\$ 10.68	\$ 11.01	\$ 11.35	\$ 11.54	\$ 11.87	\$ 12.20	\$ 12.22	\$ 12.53
	O	15.02	15.53	16.02	16.52	17.03	17.31	17.81	18.30	18.33	18.80
2	B	11.26	11.53	11.90	12.22	12.35	12.72	13.08	13.44	13.81	14.17
	O	16.89	17.30	17.85	18.33	18.53	19.08	19.62	20.16	20.72	21.26
3	B	12.29	12.70	13.10	13.51	13.92	14.33	14.74	15.15	15.56	15.97
	O	18.44	19.05	19.65	20.27	20.88	21.50	22.11	22.73	23.34	23.96
4	B	13.79	14.25	14.71	15.17	15.63	16.09	16.55	17.01	17.47	17.93
	O	20.69	21.38	22.07	22.76	23.45	24.14	24.83	25.52	26.21	26.90
5	B	15.43	15.95	16.46	16.97	17.49	18.00	18.52	19.03	19.55	20.06
	O	23.15	23.93	24.69	25.46	26.24	27.00	27.78	28.55	29.33	30.09
6	B	17.20	17.77	18.35	18.92	19.49	20.07	20.64	21.21	21.79	22.36
	O	25.80	26.66	27.53	28.38	29.24	30.11	30.96	31.82	32.69	33.54
7	B	19.11	19.75	20.39	21.03	21.66	22.30	22.94	23.57	24.21	24.85
	O	28.67	29.63	30.59	31.55	32.49	33.45	34.41	35.36	36.32	37.28
8	B	21.17	21.87	22.58	23.29	23.99	24.70	25.40	26.11	26.81	27.52
	O	31.76	32.81	33.87	34.94	35.99	37.05	38.10	38.63	38.63	38.63
9	B	23.38	24.16	24.94	25.72	26.50	27.28	28.06	28.84	29.61	30.39
	O	35.07	36.24	37.41	38.58	38.63	38.63	38.63	38.63	38.63	38.63
10	B	25.75	26.61	27.46	28.32	29.18	30.04	30.90	31.76	32.61	33.47
	O	38.63	38.63	38.63	38.63	38.63	38.63	38.63	38.63	38.63	38.63
11	B	28.29	29.23	30.17	31.12	32.06	33.00	33.95	34.89	35.83	36.78
	O	38.63	38.63	38.63	38.63	38.63	38.63	38.63	38.63	38.63	38.63
12	B	33.91	35.04	36.17	37.30	38.43	39.56	40.69	41.82	42.95	44.08
	O	38.63	38.63	38.63	38.63	38.63	39.56	40.69	41.82	42.95	44.08
13	B	40.32	41.66	43.01	44.35	45.70	47.04	48.38	49.73	51.07	52.42
	O	40.32	41.66	43.01	44.35	45.70	47.04	48.38	49.73	51.07	52.42
14	B	47.65	49.23	50.82	52.41	54.00	55.59	57.17	58.76	60.35	61.94
	O	47.65	49.23	50.82	52.41	54.00	55.59	57.17	58.76	60.35	61.94
15	B	56.04	57.91	59.78	61.65	63.52	65.39	67.25	69.12	70.99	72.86
	O	56.04	57.91	59.78	61.65	63.52	65.39	67.25	69.12	70.99	72.86

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>