

**SALARY TABLE 2014-DAY**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.24%**  
**FOR THE LOCALITY PAY AREA OF DAYTON-SPRINGFIELD-GREENVILLE, OH**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2014**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

| Grade | B/O | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   | Step 6   | Step 7   | Step 8   | Step 9   | Step 10  |
|-------|-----|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1     | B   | \$ 10.01 | \$ 10.35 | \$ 10.68 | \$ 11.01 | \$ 11.35 | \$ 11.54 | \$ 11.87 | \$ 12.20 | \$ 12.22 | \$ 12.53 |
|       | O   | 15.02    | 15.53    | 16.02    | 16.52    | 17.03    | 17.31    | 17.81    | 18.30    | 18.33    | 18.80    |
| 2     | B   | 11.26    | 11.53    | 11.90    | 12.22    | 12.35    | 12.72    | 13.08    | 13.44    | 13.81    | 14.17    |
|       | O   | 16.89    | 17.30    | 17.85    | 18.33    | 18.53    | 19.08    | 19.62    | 20.16    | 20.72    | 21.26    |
| 3     | B   | 12.29    | 12.70    | 13.10    | 13.51    | 13.92    | 14.33    | 14.74    | 15.15    | 15.56    | 15.97    |
|       | O   | 18.44    | 19.05    | 19.65    | 20.27    | 20.88    | 21.50    | 22.11    | 22.73    | 23.34    | 23.96    |
| 4     | B   | 13.79    | 14.25    | 14.71    | 15.17    | 15.63    | 16.09    | 16.55    | 17.01    | 17.47    | 17.93    |
|       | O   | 20.69    | 21.38    | 22.07    | 22.76    | 23.45    | 24.14    | 24.83    | 25.52    | 26.21    | 26.90    |
| 5     | B   | 15.43    | 15.95    | 16.46    | 16.97    | 17.49    | 18.00    | 18.52    | 19.03    | 19.55    | 20.06    |
|       | O   | 23.15    | 23.93    | 24.69    | 25.46    | 26.24    | 27.00    | 27.78    | 28.55    | 29.33    | 30.09    |
| 6     | B   | 17.20    | 17.77    | 18.35    | 18.92    | 19.49    | 20.07    | 20.64    | 21.21    | 21.79    | 22.36    |
|       | O   | 25.80    | 26.66    | 27.53    | 28.38    | 29.24    | 30.11    | 30.96    | 31.82    | 32.69    | 33.54    |
| 7     | B   | 19.11    | 19.75    | 20.39    | 21.03    | 21.66    | 22.30    | 22.94    | 23.57    | 24.21    | 24.85    |
|       | O   | 28.67    | 29.63    | 30.59    | 31.55    | 32.49    | 33.45    | 34.41    | 35.36    | 36.32    | 37.28    |
| 8     | B   | 21.17    | 21.87    | 22.58    | 23.29    | 23.99    | 24.70    | 25.40    | 26.11    | 26.81    | 27.52    |
|       | O   | 31.76    | 32.81    | 33.87    | 34.94    | 35.99    | 37.05    | 38.10    | 38.63    | 38.63    | 38.63    |
| 9     | B   | 23.38    | 24.16    | 24.94    | 25.72    | 26.50    | 27.28    | 28.06    | 28.84    | 29.61    | 30.39    |
|       | O   | 35.07    | 36.24    | 37.41    | 38.58    | 38.63    | 38.63    | 38.63    | 38.63    | 38.63    | 38.63    |
| 10    | B   | 25.75    | 26.61    | 27.46    | 28.32    | 29.18    | 30.04    | 30.90    | 31.76    | 32.61    | 33.47    |
|       | O   | 38.63    | 38.63    | 38.63    | 38.63    | 38.63    | 38.63    | 38.63    | 38.63    | 38.63    | 38.63    |
| 11    | B   | 28.29    | 29.23    | 30.17    | 31.12    | 32.06    | 33.00    | 33.95    | 34.89    | 35.83    | 36.78    |
|       | O   | 38.63    | 38.63    | 38.63    | 38.63    | 38.63    | 38.63    | 38.63    | 38.63    | 38.63    | 38.63    |
| 12    | B   | 33.91    | 35.04    | 36.17    | 37.30    | 38.43    | 39.56    | 40.69    | 41.82    | 42.95    | 44.08    |
|       | O   | 38.63    | 38.63    | 38.63    | 38.63    | 38.63    | 39.56    | 40.69    | 41.82    | 42.95    | 44.08    |
| 13    | B   | 40.32    | 41.66    | 43.01    | 44.35    | 45.70    | 47.04    | 48.38    | 49.73    | 51.07    | 52.42    |
|       | O   | 40.32    | 41.66    | 43.01    | 44.35    | 45.70    | 47.04    | 48.38    | 49.73    | 51.07    | 52.42    |
| 14    | B   | 47.65    | 49.23    | 50.82    | 52.41    | 54.00    | 55.59    | 57.17    | 58.76    | 60.35    | 61.94    |
|       | O   | 47.65    | 49.23    | 50.82    | 52.41    | 54.00    | 55.59    | 57.17    | 58.76    | 60.35    | 61.94    |
| 15    | B   | 56.04    | 57.91    | 59.78    | 61.65    | 63.52    | 65.39    | 67.25    | 69.12    | 70.99    | 72.86    |
|       | O   | 56.04    | 57.91    | 59.78    | 61.65    | 63.52    | 65.39    | 67.25    | 69.12    | 70.99    | 72.86    |

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>