

SALARY TABLE 2014-DCB (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 24.22%
FOR THE LOCALITY PAY AREA OF WASHINGTON-BALTIMORE-NORTHERN VIRGINIA, DC-MD-VA-WV-PA
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2014

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.70	\$ 11.06	\$ 11.42	\$ 11.77	\$ 12.13	\$ 12.33	\$ 12.69	\$ 13.04	\$ 13.06	\$ 13.39
	O	16.05	16.59	17.13	17.66	18.20	18.50	19.04	19.56	19.59	20.09
2	B	12.03	12.32	12.72	13.06	13.20	13.59	13.98	14.37	14.75	15.14
	O	18.05	18.48	19.08	19.59	19.80	20.39	20.97	21.56	22.13	22.71
3	B	15.75	16.19	16.63	17.07	17.50	17.94	18.38	18.82	19.25	19.69
	O	23.63	24.29	24.95	25.61	26.25	26.91	27.57	28.23	28.88	29.54
4	B	17.69	18.18	18.67	19.16	19.65	20.14	20.63	21.12	21.61	22.10
	O	26.54	27.27	28.01	28.74	29.48	30.21	30.95	31.68	32.42	33.15
5	B	20.34	20.89	21.44	21.99	22.54	23.09	23.64	24.19	24.74	25.29
	O	30.51	31.34	32.16	32.99	33.81	34.64	35.46	36.29	37.11	37.94
6	B	21.44	22.06	22.67	23.28	23.89	24.51	25.12	25.73	26.34	26.96
	O	32.16	33.09	34.01	34.92	35.84	36.77	37.68	38.60	39.51	40.44
7	B	23.15	23.83	24.51	25.19	25.87	26.56	27.24	27.92	28.60	29.28
	O	34.73	35.75	36.77	37.79	38.81	39.84	40.86	41.88	42.65	42.65
8	B	24.13	24.88	25.64	26.39	27.15	27.90	28.66	29.41	30.16	30.92
	O	36.20	37.32	38.46	39.59	40.73	41.85	42.65	42.65	42.65	42.65
9	B	25.82	26.65	27.48	28.32	29.15	29.98	30.82	31.65	32.48	33.31
	O	38.73	39.98	41.22	42.48	42.65	42.65	42.65	42.65	42.65	42.65
10	B	28.43	29.35	30.27	31.18	32.10	33.02	33.94	34.85	35.77	36.69
	O	42.65	42.65	42.65	42.65	42.65	42.65	42.65	42.65	42.65	42.65
11	B	30.23	31.24	32.25	33.25	34.26	35.27	36.28	37.28	38.29	39.30
	O	42.65	42.65	42.65	42.65	42.65	42.65	42.65	42.65	42.65	42.65
12	B	36.23	37.44	38.65	39.86	41.07	42.27	43.48	44.69	45.90	47.10
	O	42.65	42.65	42.65	42.65	42.65	42.65	43.48	44.69	45.90	47.10
13	B	43.09	44.52	45.96	47.40	48.83	50.27	51.71	53.14	54.58	56.01
	O	43.09	44.52	45.96	47.40	48.83	50.27	51.71	53.14	54.58	56.01
14	B	50.92	52.61	54.31	56.01	57.70	59.40	61.10	62.79	64.49	66.19
	O	50.92	52.61	54.31	56.01	57.70	59.40	61.10	62.79	64.49	66.19
15	B	59.89	61.89	63.89	65.88	67.88	69.87	71.87	73.87	75.28	75.28
	O	59.89	61.89	63.89	65.88	67.88	69.87	71.87	73.87	75.28	75.28

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>