

**SALARY TABLE 2014-DCB**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 24.22%**  
**FOR THE LOCALITY PAY AREA OF WASHINGTON-BALTIMORE-NORTHERN VIRGINIA, DC-MD-VA-WV-PA**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2014**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,336	\$ 23,083	\$ 23,825	\$ 24,565	\$ 25,307	\$ 25,743	\$ 26,477	\$ 27,218	\$ 27,246	\$ 27,942
2	25,114	25,711	26,542	27,246	27,551	28,361	29,171	29,980	30,790	31,600
3	27,400	28,313	29,226	30,139	31,053	31,966	32,879	33,792	34,705	35,618
4	30,761	31,785	32,810	33,835	34,860	35,885	36,909	37,934	38,959	39,984
5	34,415	35,563	36,711	37,859	39,006	40,154	41,302	42,450	43,597	44,745
6	38,363	39,641	40,919	42,198	43,476	44,754	46,032	47,310	48,589	49,867
7	42,631	44,052	45,473	46,894	48,315	49,736	51,158	52,579	54,000	55,421
8	47,212	48,786	50,360	51,934	53,508	55,082	56,655	58,229	59,803	61,377
9	52,146	53,884	55,622	57,360	59,098	60,836	62,573	64,311	66,049	67,787
10	57,426	59,340	61,254	63,168	65,083	66,997	68,911	70,825	72,740	74,654
11	63,091	65,194	67,297	69,400	71,504	73,607	75,710	77,813	79,916	82,019
12	75,621	78,142	80,662	83,183	85,703	88,224	90,744	93,264	95,785	98,305
13	89,924	92,922	95,919	98,916	101,914	104,911	107,909	110,906	113,904	116,901
14	106,263	109,804	113,346	116,887	120,429	123,970	127,512	131,053	134,595	138,136
15	124,995	129,161	133,328	137,494	141,660	145,827	149,993	154,160	157,100 *	157,100 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2014 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>