

**SALARY TABLE 2014-DCB**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 24.22%**  
**FOR THE LOCALITY PAY AREA OF WASHINGTON-BALTIMORE-NORTHERN VIRGINIA, DC-MD-VA-WV-PA**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2014**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.70	\$ 11.06	\$ 11.42	\$ 11.77	\$ 12.13	\$ 12.33	\$ 12.69	\$ 13.04	\$ 13.06	\$ 13.39
	O	16.05	16.59	17.13	17.66	18.20	18.50	19.04	19.56	19.59	20.09
2	B	12.03	12.32	12.72	13.06	13.20	13.59	13.98	14.37	14.75	15.14
	O	18.05	18.48	19.08	19.59	19.80	20.39	20.97	21.56	22.13	22.71
3	B	13.13	13.57	14.00	14.44	14.88	15.32	15.75	16.19	16.63	17.07
	O	19.70	20.36	21.00	21.66	22.32	22.98	23.63	24.29	24.95	25.61
4	B	14.74	15.23	15.72	16.21	16.70	17.19	17.69	18.18	18.67	19.16
	O	22.11	22.85	23.58	24.32	25.05	25.79	26.54	27.27	28.01	28.74
5	B	16.49	17.04	17.59	18.14	18.69	19.24	19.79	20.34	20.89	21.44
	O	24.74	25.56	26.39	27.21	28.04	28.86	29.69	30.51	31.34	32.16
6	B	18.38	18.99	19.61	20.22	20.83	21.44	22.06	22.67	23.28	23.89
	O	27.57	28.49	29.42	30.33	31.25	32.16	33.09	34.01	34.92	35.84
7	B	20.43	21.11	21.79	22.47	23.15	23.83	24.51	25.19	25.87	26.56
	O	30.65	31.67	32.69	33.71	34.73	35.75	36.77	37.79	38.81	39.84
8	B	22.62	23.38	24.13	24.88	25.64	26.39	27.15	27.90	28.66	29.41
	O	33.93	35.07	36.20	37.32	38.46	39.59	40.73	41.88	41.28	41.28
9	B	24.99	25.82	26.65	27.48	28.32	29.15	29.98	30.82	31.65	32.48
	O	37.49	38.73	39.98	41.22	41.28	41.28	41.28	41.28	41.28	41.28
10	B	27.52	28.43	29.35	30.27	31.18	32.10	33.02	33.94	34.85	35.77
	O	41.28	41.28	41.28	41.28	41.28	41.28	41.28	41.28	41.28	41.28
11	B	30.23	31.24	32.25	33.25	34.26	35.27	36.28	37.28	38.29	39.30
	O	41.28	41.28	41.28	41.28	41.28	41.28	41.28	41.28	41.28	41.28
12	B	36.23	37.44	38.65	39.86	41.07	42.27	43.48	44.69	45.90	47.10
	O	41.28	41.28	41.28	41.28	41.28	42.27	43.48	44.69	45.90	47.10
13	B	43.09	44.52	45.96	47.40	48.83	50.27	51.71	53.14	54.58	56.01
	O	43.09	44.52	45.96	47.40	48.83	50.27	51.71	53.14	54.58	56.01
14	B	50.92	52.61	54.31	56.01	57.70	59.40	61.10	62.79	64.49	66.19
	O	50.92	52.61	54.31	56.01	57.70	59.40	61.10	62.79	64.49	66.19
15	B	59.89	61.89	63.89	65.88	67.88	69.87	71.87	73.87	75.28	75.28
	O	59.89	61.89	63.89	65.88	67.88	69.87	71.87	73.87	75.28	75.28

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2014 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>