

**SALARY TABLE 2014-DEN (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 22.52%**  
**FOR THE LOCALITY PAY AREA OF DENVER-AURORA-BOULDER, CO**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2014**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.56	\$ 10.91	\$ 11.26	\$ 11.61	\$ 11.96	\$ 12.17	\$ 12.51	\$ 12.86	\$ 12.88	\$ 13.21
	O	15.84	16.37	16.89	17.42	17.94	18.26	18.77	19.29	19.32	19.82
2	B	11.87	12.15	12.54	12.88	13.02	13.40	13.79	14.17	14.55	14.93
	O	17.81	18.23	18.81	19.32	19.53	20.10	20.69	21.26	21.83	22.40
3	B	15.54	15.97	16.40	16.83	17.26	17.70	18.13	18.56	18.99	19.42
	O	23.31	23.96	24.60	25.25	25.89	26.55	27.20	27.84	28.49	29.13
4	B	17.44	17.93	18.41	18.90	19.38	19.86	20.35	20.83	21.32	21.80
	O	26.16	26.90	27.62	28.35	29.07	29.79	30.53	31.25	31.98	32.70
5	B	20.06	20.60	21.15	21.69	22.23	22.77	23.32	23.86	24.40	24.94
	O	30.09	30.90	31.73	32.54	33.35	34.16	34.98	35.79	36.60	37.41
6	B	21.15	21.75	22.36	22.96	23.57	24.17	24.78	25.38	25.98	26.59
	O	31.73	32.63	33.54	34.44	35.36	36.26	37.17	38.07	38.97	39.89
7	B	22.83	23.51	24.18	24.85	25.52	26.19	26.86	27.54	28.21	28.88
	O	34.25	35.27	36.27	37.28	38.28	39.29	40.29	41.31	42.06	42.06
8	B	23.80	24.54	25.29	26.03	26.78	27.52	28.26	29.01	29.75	30.49
	O	35.70	36.81	37.94	39.05	40.17	41.28	42.06	42.06	42.06	42.06
9	B	25.47	26.29	27.11	27.93	28.75	29.57	30.39	31.21	32.04	32.86
	O	38.21	39.44	40.67	41.90	42.06	42.06	42.06	42.06	42.06	42.06
10	B	28.04	28.95	29.85	30.76	31.66	32.57	33.47	34.38	35.28	36.19
	O	42.06	42.06	42.06	42.06	42.06	42.06	42.06	42.06	42.06	42.06
11	B	29.82	30.81	31.80	32.80	33.79	34.79	35.78	36.77	37.77	38.76
	O	42.06	42.06	42.06	42.06	42.06	42.06	42.06	42.06	42.06	42.06
12	B	35.74	36.93	38.12	39.31	40.50	41.69	42.89	44.08	45.27	46.46
	O	42.06	42.06	42.06	42.06	42.06	42.06	42.89	44.08	45.27	46.46
13	B	42.50	43.91	45.33	46.75	48.16	49.58	51.00	52.41	53.83	55.25
	O	42.50	43.91	45.33	46.75	48.16	49.58	51.00	52.41	53.83	55.25
14	B	50.22	51.89	53.57	55.24	56.91	58.59	60.26	61.94	63.61	65.28
	O	50.22	51.89	53.57	55.24	56.91	58.59	60.26	61.94	63.61	65.28
15	B	59.07	61.04	63.01	64.98	66.95	68.92	70.89	72.86	74.82	75.28
	O	59.07	61.04	63.01	64.98	66.95	68.92	70.89	72.86	74.82	75.28

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>