

**SALARY TABLE 2014-DEN**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 22.52%**  
**FOR THE LOCALITY PAY AREA OF DENVER-AURORA-BOULDER, CO**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2014**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.56	\$ 10.91	\$ 11.26	\$ 11.61	\$ 11.96	\$ 12.17	\$ 12.51	\$ 12.86	\$ 12.88	\$ 13.21
	O	15.84	16.37	16.89	17.42	17.94	18.26	18.77	19.29	19.32	19.82
2	B	11.87	12.15	12.54	12.88	13.02	13.40	13.79	14.17	14.55	14.93
	O	17.81	18.23	18.81	19.32	19.53	20.10	20.69	21.26	21.83	22.40
3	B	12.95	13.38	13.81	14.24	14.68	15.11	15.54	15.97	16.40	16.83
	O	19.43	20.07	20.72	21.36	22.02	22.67	23.31	23.96	24.60	25.25
4	B	14.54	15.02	15.51	15.99	16.47	16.96	17.44	17.93	18.41	18.90
	O	21.81	22.53	23.27	23.99	24.71	25.44	26.16	26.90	27.62	28.35
5	B	16.26	16.81	17.35	17.89	18.43	18.98	19.52	20.06	20.60	21.15
	O	24.39	25.22	26.03	26.84	27.65	28.47	29.28	30.09	30.90	31.73
6	B	18.13	18.73	19.34	19.94	20.55	21.15	21.75	22.36	22.96	23.57
	O	27.20	28.10	29.01	29.91	30.83	31.73	32.63	33.54	34.44	35.36
7	B	20.15	20.82	21.49	22.16	22.83	23.51	24.18	24.85	25.52	26.19
	O	30.23	31.23	32.24	33.24	34.25	35.27	36.27	37.28	38.28	39.29
8	B	22.31	23.06	23.80	24.54	25.29	26.03	26.78	27.52	28.26	29.01
	O	33.47	34.59	35.70	36.81	37.94	39.05	40.17	40.71	40.71	40.71
9	B	24.64	25.47	26.29	27.11	27.93	28.75	29.57	30.39	31.21	32.04
	O	36.96	38.21	39.44	40.67	40.71	40.71	40.71	40.71	40.71	40.71
10	B	27.14	28.04	28.95	29.85	30.76	31.66	32.57	33.47	34.38	35.28
	O	40.71	40.71	40.71	40.71	40.71	40.71	40.71	40.71	40.71	40.71
11	B	29.82	30.81	31.80	32.80	33.79	34.79	35.78	36.77	37.77	38.76
	O	40.71	40.71	40.71	40.71	40.71	40.71	40.71	40.71	40.71	40.71
12	B	35.74	36.93	38.12	39.31	40.50	41.69	42.89	44.08	45.27	46.46
	O	40.71	40.71	40.71	40.71	40.71	41.69	42.89	44.08	45.27	46.46
13	B	42.50	43.91	45.33	46.75	48.16	49.58	51.00	52.41	53.83	55.25
	O	42.50	43.91	45.33	46.75	48.16	49.58	51.00	52.41	53.83	55.25
14	B	50.22	51.89	53.57	55.24	56.91	58.59	60.26	61.94	63.61	65.28
	O	50.22	51.89	53.57	55.24	56.91	58.59	60.26	61.94	63.61	65.28
15	B	59.07	61.04	63.01	64.98	66.95	68.92	70.89	72.86	74.82	75.28
	O	59.07	61.04	63.01	64.98	66.95	68.92	70.89	72.86	74.82	75.28

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>