

**SALARY TABLE 2014-DET (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 24.09%**  
**FOR THE LOCALITY PAY AREA OF DETROIT-WARREN-FLINT, MI**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2014**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.69	\$ 11.05	\$ 11.40	\$ 11.76	\$ 12.11	\$ 12.32	\$ 12.67	\$ 13.03	\$ 13.04	\$ 13.37
	O	16.04	16.58	17.10	17.64	18.17	18.48	19.01	19.55	19.56	20.06
2	B	12.02	12.31	12.70	13.04	13.19	13.57	13.96	14.35	14.74	15.13
	O	18.03	18.47	19.05	19.56	19.79	20.36	20.94	21.53	22.11	22.70
3	B	15.74	16.17	16.61	17.05	17.49	17.92	18.36	18.80	19.23	19.67
	O	23.61	24.26	24.92	25.58	26.24	26.88	27.54	28.20	28.85	29.51
4	B	17.67	18.16	18.65	19.14	19.63	20.12	20.61	21.10	21.59	22.08
	O	26.51	27.24	27.98	28.71	29.45	30.18	30.92	31.65	32.39	33.12
5	B	20.32	20.87	21.42	21.97	22.52	23.07	23.62	24.16	24.71	25.26
	O	30.48	31.31	32.13	32.96	33.78	34.61	35.43	36.24	37.07	37.89
6	B	21.42	22.03	22.65	23.26	23.87	24.48	25.09	25.70	26.32	26.93
	O	32.13	33.05	33.98	34.89	35.81	36.72	37.64	38.55	39.48	40.40
7	B	23.13	23.81	24.49	25.17	25.85	26.53	27.21	27.89	28.57	29.25
	O	34.70	35.72	36.74	37.76	38.78	39.80	40.82	41.84	42.60	42.60
8	B	24.10	24.86	25.61	26.37	27.12	27.87	28.63	29.38	30.13	30.89
	O	36.15	37.29	38.42	39.56	40.68	41.81	42.60	42.60	42.60	42.60
9	B	25.79	26.62	27.46	28.29	29.12	29.95	30.78	31.61	32.45	33.28
	O	38.69	39.93	41.19	42.44	42.60	42.60	42.60	42.60	42.60	42.60
10	B	28.40	29.32	30.24	31.15	32.07	32.98	33.90	34.82	35.73	36.65
	O	42.60	42.60	42.60	42.60	42.60	42.60	42.60	42.60	42.60	42.60
11	B	30.20	31.21	32.21	33.22	34.23	35.23	36.24	37.25	38.25	39.26
	O	42.60	42.60	42.60	42.60	42.60	42.60	42.60	42.60	42.60	42.60
12	B	36.20	37.40	38.61	39.82	41.02	42.23	43.44	44.64	45.85	47.05
	O	42.60	42.60	42.60	42.60	42.60	42.60	43.44	44.64	45.85	47.05
13	B	43.04	44.48	45.91	47.35	48.78	50.22	51.65	53.09	54.52	55.96
	O	43.04	44.48	45.91	47.35	48.78	50.22	51.65	53.09	54.52	55.96
14	B	50.86	52.56	54.25	55.95	57.64	59.34	61.03	62.73	64.42	66.12
	O	50.86	52.56	54.25	55.95	57.64	59.34	61.03	62.73	64.42	66.12
15	B	59.83	61.82	63.82	65.81	67.81	69.80	71.79	73.79	75.28	75.28
	O	59.83	61.82	63.82	65.81	67.81	69.80	71.79	73.79	75.28	75.28

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>