

SALARY TABLE 2014-DET
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 24.09%
FOR THE LOCALITY PAY AREA OF DETROIT-WARREN-FLINT, MI
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2014

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.69	\$ 11.05	\$ 11.40	\$ 11.76	\$ 12.11	\$ 12.32	\$ 12.67	\$ 13.03	\$ 13.04	\$ 13.37
	O	16.04	16.58	17.10	17.64	18.17	18.48	19.01	19.55	19.56	20.06
2	B	12.02	12.31	12.70	13.04	13.19	13.57	13.96	14.35	14.74	15.13
	O	18.03	18.47	19.05	19.56	19.79	20.36	20.94	21.53	22.11	22.70
3	B	13.12	13.55	13.99	14.43	14.86	15.30	15.74	16.17	16.61	17.05
	O	19.68	20.33	20.99	21.65	22.29	22.95	23.61	24.26	24.92	25.58
4	B	14.72	15.21	15.70	16.20	16.69	17.18	17.67	18.16	18.65	19.14
	O	22.08	22.82	23.55	24.30	25.04	25.77	26.51	27.24	27.98	28.71
5	B	16.47	17.02	17.57	18.12	18.67	19.22	19.77	20.32	20.87	21.42
	O	24.71	25.53	26.36	27.18	28.01	28.83	29.66	30.48	31.31	32.13
6	B	18.36	18.97	19.59	20.20	20.81	21.42	22.03	22.65	23.26	23.87
	O	27.54	28.46	29.39	30.30	31.22	32.13	33.05	33.98	34.89	35.81
7	B	20.41	21.09	21.77	22.45	23.13	23.81	24.49	25.17	25.85	26.53
	O	30.62	31.64	32.66	33.68	34.70	35.72	36.74	37.76	38.78	39.80
8	B	22.60	23.35	24.10	24.86	25.61	26.37	27.12	27.87	28.63	29.38
	O	33.90	35.03	36.15	37.29	38.42	39.56	40.68	41.24	41.24	41.24
9	B	24.96	25.79	26.62	27.46	28.29	29.12	29.95	30.78	31.61	32.45
	O	37.44	38.69	39.93	41.19	41.24	41.24	41.24	41.24	41.24	41.24
10	B	27.49	28.40	29.32	30.24	31.15	32.07	32.98	33.90	34.82	35.73
	O	41.24	41.24	41.24	41.24	41.24	41.24	41.24	41.24	41.24	41.24
11	B	30.20	31.21	32.21	33.22	34.23	35.23	36.24	37.25	38.25	39.26
	O	41.24	41.24	41.24	41.24	41.24	41.24	41.24	41.24	41.24	41.24
12	B	36.20	37.40	38.61	39.82	41.02	42.23	43.44	44.64	45.85	47.05
	O	41.24	41.24	41.24	41.24	41.24	42.23	43.44	44.64	45.85	47.05
13	B	43.04	44.48	45.91	47.35	48.78	50.22	51.65	53.09	54.52	55.96
	O	43.04	44.48	45.91	47.35	48.78	50.22	51.65	53.09	54.52	55.96
14	B	50.86	52.56	54.25	55.95	57.64	59.34	61.03	62.73	64.42	66.12
	O	50.86	52.56	54.25	55.95	57.64	59.34	61.03	62.73	64.42	66.12
15	B	59.83	61.82	63.82	65.81	67.81	69.80	71.79	73.79	75.28	75.28
	O	59.83	61.82	63.82	65.81	67.81	69.80	71.79	73.79	75.28	75.28

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>