

SALARY TABLE 2014-DFW
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.67%
FOR THE LOCALITY PAY AREA OF DALLAS-FORT WORTH, TX
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2014

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.40	\$ 10.74	\$ 11.09	\$ 11.43	\$ 11.78	\$ 11.98	\$ 12.32	\$ 12.67	\$ 12.68	\$ 13.01
	O	15.60	16.11	16.64	17.15	17.67	17.97	18.48	19.01	19.02	19.52
2	B	11.69	11.97	12.35	12.68	12.82	13.20	13.58	13.95	14.33	14.71
	O	17.54	17.96	18.53	19.02	19.23	19.80	20.37	20.93	21.50	22.07
3	B	12.75	13.18	13.60	14.03	14.45	14.88	15.30	15.73	16.15	16.58
	O	19.13	19.77	20.40	21.05	21.68	22.32	22.95	23.60	24.23	24.87
4	B	14.32	14.79	15.27	15.75	16.23	16.70	17.18	17.66	18.13	18.61
	O	21.48	22.19	22.91	23.63	24.35	25.05	25.77	26.49	27.20	27.92
5	B	16.02	16.55	17.09	17.62	18.16	18.69	19.22	19.76	20.29	20.83
	O	24.03	24.83	25.64	26.43	27.24	28.04	28.83	29.64	30.44	31.25
6	B	17.86	18.45	19.05	19.64	20.24	20.83	21.43	22.02	22.62	23.21
	O	26.79	27.68	28.58	29.46	30.36	31.25	32.15	33.03	33.93	34.82
7	B	19.84	20.50	21.17	21.83	22.49	23.15	23.81	24.47	25.13	25.80
	O	29.76	30.75	31.76	32.75	33.74	34.73	35.72	36.71	37.70	38.70
8	B	21.98	22.71	23.44	24.17	24.91	25.64	26.37	27.10	27.84	28.57
	O	32.97	34.07	35.16	36.26	37.37	38.46	39.56	40.10	40.10	40.10
9	B	24.27	25.08	25.89	26.70	27.51	28.32	29.13	29.93	30.74	31.55
	O	36.41	37.62	38.84	40.05	40.10	40.10	40.10	40.10	40.10	40.10
10	B	26.73	27.62	28.51	29.40	30.29	31.18	32.08	32.97	33.86	34.75
	O	40.10	40.10	40.10	40.10	40.10	40.10	40.10	40.10	40.10	40.10
11	B	29.37	30.35	31.32	32.30	33.28	34.26	35.24	36.22	37.20	38.18
	O	40.10	40.10	40.10	40.10	40.10	40.10	40.10	40.10	40.10	40.10
12	B	35.20	36.37	37.55	38.72	39.89	41.06	42.24	43.41	44.58	45.76
	O	40.10	40.10	40.10	40.10	40.10	41.06	42.24	43.41	44.58	45.76
13	B	41.86	43.25	44.65	46.04	47.44	48.83	50.23	51.62	53.02	54.41
	O	41.86	43.25	44.65	46.04	47.44	48.83	50.23	51.62	53.02	54.41
14	B	49.46	51.11	52.76	54.41	56.06	57.70	59.35	61.00	62.65	64.30
	O	49.46	51.11	52.76	54.41	56.06	57.70	59.35	61.00	62.65	64.30
15	B	58.18	60.12	62.06	64.00	65.94	67.88	69.82	71.76	73.69	75.28
	O	58.18	60.12	62.06	64.00	65.94	67.88	69.82	71.76	73.69	75.28

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>