

SALARY TABLE 2014-HAR (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 25.82%
FOR THE LOCALITY PAY AREA OF HARTFORD-WEST HARTFORD-WILLIMANTIC, CT-MA
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2014

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.84	\$ 11.20	\$ 11.56	\$ 11.92	\$ 12.28	\$ 12.49	\$ 12.85	\$ 13.21	\$ 13.22	\$ 13.56
	O	16.26	16.80	17.34	17.88	18.42	18.74	19.28	19.82	19.83	20.34
2	B	12.19	12.48	12.88	13.22	13.37	13.76	14.16	14.55	14.94	15.34
	O	18.29	18.72	19.32	19.83	20.06	20.64	21.24	21.83	22.41	23.01
3	B	15.96	16.40	16.84	17.29	17.73	18.17	18.62	19.06	19.50	19.94
	O	23.94	24.60	25.26	25.94	26.60	27.26	27.93	28.59	29.25	29.91
4	B	17.91	18.41	18.91	19.41	19.90	20.40	20.90	21.39	21.89	22.39
	O	26.87	27.62	28.37	29.12	29.85	30.60	31.35	32.09	32.84	33.59
5	B	20.60	21.16	21.72	22.27	22.83	23.39	23.94	24.50	25.06	25.62
	O	30.90	31.74	32.58	33.41	34.25	35.09	35.91	36.75	37.59	38.43
6	B	21.72	22.34	22.96	23.58	24.20	24.82	25.44	26.06	26.68	27.30
	O	32.58	33.51	34.44	35.37	36.30	37.23	38.16	39.09	40.02	40.95
7	B	23.45	24.14	24.83	25.52	26.21	26.90	27.59	28.28	28.97	29.66
	O	35.18	36.21	37.25	38.28	39.32	40.35	41.39	42.42	43.20	43.20
8	B	24.44	25.21	25.97	26.73	27.50	28.26	29.02	29.79	30.55	31.32
	O	36.66	37.82	38.96	40.10	41.25	42.39	43.20	43.20	43.20	43.20
9	B	26.15	26.99	27.84	28.68	29.53	30.37	31.21	32.06	32.90	33.74
	O	39.23	40.49	41.76	43.02	43.20	43.20	43.20	43.20	43.20	43.20
10	B	28.80	29.73	30.66	31.59	32.52	33.44	34.37	35.30	36.23	37.16
	O	43.20	43.20	43.20	43.20	43.20	43.20	43.20	43.20	43.20	43.20
11	B	30.62	31.64	32.66	33.68	34.70	35.72	36.74	37.76	38.79	39.81
	O	43.20	43.20	43.20	43.20	43.20	43.20	43.20	43.20	43.20	43.20
12	B	36.70	37.92	39.15	40.37	41.59	42.82	44.04	45.26	46.49	47.71
	O	43.20	43.20	43.20	43.20	43.20	43.20	44.04	45.26	46.49	47.71
13	B	43.64	45.10	46.55	48.01	49.46	50.92	52.37	53.83	55.28	56.74
	O	43.64	45.10	46.55	48.01	49.46	50.92	52.37	53.83	55.28	56.74
14	B	51.57	53.29	55.01	56.73	58.45	60.17	61.89	63.60	65.32	67.04
	O	51.57	53.29	55.01	56.73	58.45	60.17	61.89	63.60	65.32	67.04
15	B	60.66	62.69	64.71	66.73	68.75	70.77	72.80	74.82	75.28	75.28
	O	60.66	62.69	64.71	66.73	68.75	70.77	72.80	74.82	75.28	75.28

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>