

**SALARY TABLE 2014-HAR**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 25.82%**  
**FOR THE LOCALITY PAY AREA OF HARTFORD-WEST HARTFORD-WILLIMANTIC, CT-MA**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2014**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.84	\$ 11.20	\$ 11.56	\$ 11.92	\$ 12.28	\$ 12.49	\$ 12.85	\$ 13.21	\$ 13.22	\$ 13.56
	O	16.26	16.80	17.34	17.88	18.42	18.74	19.28	19.82	19.83	20.34
2	B	12.19	12.48	12.88	13.22	13.37	13.76	14.16	14.55	14.94	15.34
	O	18.29	18.72	19.32	19.83	20.06	20.64	21.24	21.83	22.41	23.01
3	B	13.30	13.74	14.18	14.63	15.07	15.51	15.96	16.40	16.84	17.29
	O	19.95	20.61	21.27	21.95	22.61	23.27	23.94	24.60	25.26	25.94
4	B	14.93	15.43	15.92	16.42	16.92	17.42	17.91	18.41	18.91	19.41
	O	22.40	23.15	23.88	24.63	25.38	26.13	26.87	27.62	28.37	29.12
5	B	16.70	17.26	17.82	18.37	18.93	19.49	20.05	20.60	21.16	21.72
	O	25.05	25.89	26.73	27.56	28.40	29.24	30.08	30.90	31.74	32.58
6	B	18.62	19.24	19.86	20.48	21.10	21.72	22.34	22.96	23.58	24.20
	O	27.93	28.86	29.79	30.72	31.65	32.58	33.51	34.44	35.37	36.30
7	B	20.69	21.38	22.07	22.76	23.45	24.14	24.83	25.52	26.21	26.90
	O	31.04	32.07	33.11	34.14	35.18	36.21	37.25	38.28	39.32	40.35
8	B	22.91	23.68	24.44	25.21	25.97	26.73	27.50	28.26	29.02	29.79
	O	34.37	35.52	36.66	37.82	38.96	40.10	41.25	41.81	41.81	41.81
9	B	25.31	26.15	26.99	27.84	28.68	29.53	30.37	31.21	32.06	32.90
	O	37.97	39.23	40.49	41.76	41.81	41.81	41.81	41.81	41.81	41.81
10	B	27.87	28.80	29.73	30.66	31.59	32.52	33.44	34.37	35.30	36.23
	O	41.81	41.81	41.81	41.81	41.81	41.81	41.81	41.81	41.81	41.81
11	B	30.62	31.64	32.66	33.68	34.70	35.72	36.74	37.76	38.79	39.81
	O	41.81	41.81	41.81	41.81	41.81	41.81	41.81	41.81	41.81	41.81
12	B	36.70	37.92	39.15	40.37	41.59	42.82	44.04	45.26	46.49	47.71
	O	41.81	41.81	41.81	41.81	41.81	42.82	44.04	45.26	46.49	47.71
13	B	43.64	45.10	46.55	48.01	49.46	50.92	52.37	53.83	55.28	56.74
	O	43.64	45.10	46.55	48.01	49.46	50.92	52.37	53.83	55.28	56.74
14	B	51.57	53.29	55.01	56.73	58.45	60.17	61.89	63.60	65.32	67.04
	O	51.57	53.29	55.01	56.73	58.45	60.17	61.89	63.60	65.32	67.04
15	B	60.66	62.69	64.71	66.73	68.75	70.77	72.80	74.82	75.28	75.28
	O	60.66	62.69	64.71	66.73	68.75	70.77	72.80	74.82	75.28	75.28

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2014 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>