

SALARY TABLE 2014-HAR
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 25.82%
FOR THE LOCALITY PAY AREA OF HARTFORD-WEST HARTFORD-WILLIMANTIC, CT-MA
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2014

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

| Grade | B/O | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1 | B | \$ 10.84 | \$ 11.20 | \$ 11.56 | \$ 11.92 | \$ 12.28 | \$ 12.49 | \$ 12.85 | \$ 13.21 | \$ 13.22 | \$ 13.56 |
| | O | 16.26 | 16.80 | 17.34 | 17.88 | 18.42 | 18.74 | 19.28 | 19.82 | 19.83 | 20.34 |
| 2 | B | 12.19 | 12.48 | 12.88 | 13.22 | 13.37 | 13.76 | 14.16 | 14.55 | 14.94 | 15.34 |
| | O | 18.29 | 18.72 | 19.32 | 19.83 | 20.06 | 20.64 | 21.24 | 21.83 | 22.41 | 23.01 |
| 3 | B | 13.30 | 13.74 | 14.18 | 14.63 | 15.07 | 15.51 | 15.96 | 16.40 | 16.84 | 17.29 |
| | O | 19.95 | 20.61 | 21.27 | 21.95 | 22.61 | 23.27 | 23.94 | 24.60 | 25.26 | 25.94 |
| 4 | B | 14.93 | 15.43 | 15.92 | 16.42 | 16.92 | 17.42 | 17.91 | 18.41 | 18.91 | 19.41 |
| | O | 22.40 | 23.15 | 23.88 | 24.63 | 25.38 | 26.13 | 26.87 | 27.62 | 28.37 | 29.12 |
| 5 | B | 16.70 | 17.26 | 17.82 | 18.37 | 18.93 | 19.49 | 20.05 | 20.60 | 21.16 | 21.72 |
| | O | 25.05 | 25.89 | 26.73 | 27.56 | 28.40 | 29.24 | 30.08 | 30.90 | 31.74 | 32.58 |
| 6 | B | 18.62 | 19.24 | 19.86 | 20.48 | 21.10 | 21.72 | 22.34 | 22.96 | 23.58 | 24.20 |
| | O | 27.93 | 28.86 | 29.79 | 30.72 | 31.65 | 32.58 | 33.51 | 34.44 | 35.37 | 36.30 |
| 7 | B | 20.69 | 21.38 | 22.07 | 22.76 | 23.45 | 24.14 | 24.83 | 25.52 | 26.21 | 26.90 |
| | O | 31.04 | 32.07 | 33.11 | 34.14 | 35.18 | 36.21 | 37.25 | 38.28 | 39.32 | 40.35 |
| 8 | B | 22.91 | 23.68 | 24.44 | 25.21 | 25.97 | 26.73 | 27.50 | 28.26 | 29.02 | 29.79 |
| | O | 34.37 | 35.52 | 36.66 | 37.82 | 38.96 | 40.10 | 41.25 | 41.81 | 41.81 | 41.81 |
| 9 | B | 25.31 | 26.15 | 26.99 | 27.84 | 28.68 | 29.53 | 30.37 | 31.21 | 32.06 | 32.90 |
| | O | 37.97 | 39.23 | 40.49 | 41.76 | 41.81 | 41.81 | 41.81 | 41.81 | 41.81 | 41.81 |
| 10 | B | 27.87 | 28.80 | 29.73 | 30.66 | 31.59 | 32.52 | 33.44 | 34.37 | 35.30 | 36.23 |
| | O | 41.81 | 41.81 | 41.81 | 41.81 | 41.81 | 41.81 | 41.81 | 41.81 | 41.81 | 41.81 |
| 11 | B | 30.62 | 31.64 | 32.66 | 33.68 | 34.70 | 35.72 | 36.74 | 37.76 | 38.79 | 39.81 |
| | O | 41.81 | 41.81 | 41.81 | 41.81 | 41.81 | 41.81 | 41.81 | 41.81 | 41.81 | 41.81 |
| 12 | B | 36.70 | 37.92 | 39.15 | 40.37 | 41.59 | 42.82 | 44.04 | 45.26 | 46.49 | 47.71 |
| | O | 41.81 | 41.81 | 41.81 | 41.81 | 41.81 | 42.82 | 44.04 | 45.26 | 46.49 | 47.71 |
| 13 | B | 43.64 | 45.10 | 46.55 | 48.01 | 49.46 | 50.92 | 52.37 | 53.83 | 55.28 | 56.74 |
| | O | 43.64 | 45.10 | 46.55 | 48.01 | 49.46 | 50.92 | 52.37 | 53.83 | 55.28 | 56.74 |
| 14 | B | 51.57 | 53.29 | 55.01 | 56.73 | 58.45 | 60.17 | 61.89 | 63.60 | 65.32 | 67.04 |
| | O | 51.57 | 53.29 | 55.01 | 56.73 | 58.45 | 60.17 | 61.89 | 63.60 | 65.32 | 67.04 |
| 15 | B | 60.66 | 62.69 | 64.71 | 66.73 | 68.75 | 70.77 | 72.80 | 74.82 | 75.28 | 75.28 |
| | O | 60.66 | 62.69 | 64.71 | 66.73 | 68.75 | 70.77 | 72.80 | 74.82 | 75.28 | 75.28 |

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>